UNITED WAY OF RACINE COUNTY, INC.

FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

YEAR ENDED DECEMBER 31, 2016

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INDEPENDENT AUDITORS' REPORT

Board of Directors United Way of Racine County, Inc. Racine, Wisconsin

Report on the Financial Statements

We have audited the accompanying financial statements of United Way of Racine County, Inc., which comprise the statement of financial position as of December 31, 2016, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of United Way of Racine County, Inc. as of December 31, 2016, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited United Way of Racine County, Inc.'s 2015 financial statements, and our report dated March 23, 2016 expressed an unmodified opinion on those financial statements. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2015, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Other Matters

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying supplementary information, per table of contents, is presented for purposes of additional analysis and is not a required part of the financial statements. The accompanying schedule of expenditures of federal and state contracts is also presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards and the Provider Agency Audit Guide*, we have also issued our report dated March 20, 2017, on our consideration of United Way of Racine County, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the result of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards and the Provider Agency Audit Guide* in considering United Way of Racine County, Inc.'s internal control over financial reporting and compliance.

Clifton Larson Allen LLP

CliftonLarsonAllen LLP

Racine, Wisconsin March 20, 2017

UNITED WAY OF RACINE COUNTY, INC. STATEMENT OF FINANCIAL POSITION DECEMBER 31, 2016 (WITH SUMMARIZED FINANCIAL INFORMATION AS OF DECEMBER 31, 2015)

| | 2016 | 2015 |
|--|-----------------|-----------------|
| ASSETS | | |
| CURRENT ASSETS | | |
| Cash and Cash Equivalents | \$ 2,045,318 | \$ 1,828,430 |
| Certificates of Deposit | 1,471,422 | 1,671,632 |
| Short-Term Investments | 694,925 | 621,948 |
| Accrued Interest Receivable | 1,038 | 443 |
| Accounts Receivable | 976 | - |
| Grants Receivable | 45,690 | 61,753 |
| Prepaid Expenses and Other Assets | 31,749 | 33,716 |
| Current Portion of Promises to Give, Less Allowance of | | |
| \$370,475 in 2016 and \$396,390 in 2015 | 2,570,396 | 2,681,828 |
| Total Current Assets | 6,861,514 | 6,899,750 |
| PROPERTY AND EQUIPMENT, NET | 31,786 | 43,507 |
| OTHER ASSETS | | |
| Long-Term Certificates of Deposit | 586,345 | 381,055 |
| Investments - Racine Community Foundation | 1,122,677 | 1,091,701 |
| Promises to Give, Less Current Portion | 167,732 | 327,732 |
| Total Other Assets | 1,876,754 | 1,800,488 |
| Total Assets | \$ 8,770,054 | \$ 8,743,745 |
| LIABILITIES AND NET ASSETS | | |
| CURRENT LIABILITIES | | |
| Accounts Payable | \$ 103,213 | \$ 128,529 |
| Accrued Vacation | 46,223 | 41,154 |
| Campaign Funds Payable to Agencies | 239,949 | 252,918 |
| Agency Allocations Payable | 1,112,660 | 1,205,348 |
| Total Current Liabilities | 1,502,045 | 1,627,949 |
| NET ASSETS | | |
| Unrestricted | 2,197,627 | 2,122,478 |
| Temporarily Restricted | 4,503,564 | 4,426,500 |
| Permanently Restricted | 566,818 | 566,818 |
| Total Net Assets | 7,268,009 | 7,115,796 |
| Total Liabilities and Net Assets | \$ 8,770,054 | \$ 8,743,745 |

UNITED WAY OF RACINE COUNTY, INC. STATEMENT OF ACTIVITIES YEAR ENDED DECEMBER 31, 2016 (WITH SUMMARIZED FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2015)

| | | | Т | emporarily | Per | manently | Totals | | | |
|---|-------|----------|----|-------------|-----|-----------|--------|-----------|----|-----------|
| | Unres | tricted | F | Restricted | Re | estricted | | 2016 | | 2015 |
| REVENUES, GAINS, AND PUBLIC SUPPORT | | | | | | | | | | |
| Gross Campaign Results (Net of Uncollectible Pledges of | | | | | | | | | | |
| \$172,864 in 2016 and \$161,890 in 2015) | \$ | 97,122 | \$ | 3,933,435 | \$ | - | \$ | 4,030,557 | \$ | 4,457,742 |
| Less Donor Designations | | | | (239,949) | | - | | (239,949) | | (252,918) |
| Net Campaign Revenue - Current Year | | 97,122 | | 3,693,486 | | - | | 3,790,608 | | 4,204,824 |
| Gross Campaign Results, Prior Period Campaigns | | 757,981 | | - | | - | | 757,981 | | 532,718 |
| Less Donor Designations | (| 143,708) | | - | | - | | (143,708) | | (144,161) |
| Net Campaign Revenue - Prior Year | | 614,273 | | - | | - | | 614,273 | | 388,557 |
| Grants: | | | | | | | | | | |
| Racine County Human Services Department | | 6,405 | | - | | - | | 6,405 | | 163,610 |
| Emergency Shelter/Transitional Housing Grant | : | 280,185 | | - | | - | | 280,185 | | 314,905 |
| Children's Trust Fund | | 61,222 | | - | | - | | 61,222 | | 144,980 |
| Investment Income (Loss) | | 56,218 | | - | | - | | 56,218 | | (13,698) |
| Endowment Fund Investment Gains (Losses) | | - | | 78,386 | | - | | 78,386 | | (13,850) |
| Net Assets Released from Restrictions | 3, | 694,808 | | (3,694,808) | | - | | - | | - |
| Total Revenues, Gains, and Public Support | 4, | 810,233 | | 77,064 | | - | | 4,887,297 | | 5,189,328 |
| EXPENSES | | | | | | | | | | |
| Allocation Expenses | 2, | 933,469 | | - | | - | | 2,933,469 | | 3,417,629 |
| Functional Expenses: | | | | | | | | | | |
| Advancing Family Assets | | 145,201 | | - | | - | | 145,201 | | 294,232 |
| Community Impact | : | 308,434 | | - | | - | | 308,434 | | 392,541 |
| Schools of Hope | | 145,188 | | - | | - | | 145,188 | | 152,780 |
| Imagination Library | | 111,860 | | - | | - | | 111,860 | | 55,611 |
| Community Schools | | 63,991 | | - | | - | | 63,991 | | - |
| VITA | | 21,930 | | - | | - | | 21,930 | | - |
| Fundraising | | 498,404 | | - | | - | | 498,404 | | 525,363 |
| Management and General | | 506,607 | | | | - | | 506,607 | | 474,767 |
| Total Functional Expenses | 1, | 801,615 | | - | | - | | 1,801,615 | | 1,895,294 |
| Total Expenses | 4, | 735,084 | | - | | - | | 4,735,084 | | 5,312,923 |
| CHANGES IN NET ASSETS | | 75,149 | | 77,064 | | - | | 152,213 | | (123,595) |
| Net Assets - Beginning of Year | 2, | 122,478 | | 4,426,500 | | 566,818 | | 7,115,796 | | 7,239,391 |
| NET ASSETS - END OF YEAR | \$2, | 197,627 | \$ | 4,503,564 | \$ | 566,818 | \$ | 7,268,009 | \$ | 7,115,796 |

See accompanying Notes to Financial Statements.

UNITED WAY OF RACINE COUNTY, INC. STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED DECEMBER 31, 2016 (WITH SUMMARIZED FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2015)

| Family AssetsCommunity ImpactSchools of HopeImagination LibraryCommunity SchoolsIncome Tax AssistanceProgram ServicesFund- RaisingManagement and GeneralSupporting ServicesFunctional ExpensesFunctional ExpensesEXPENSES Salaries\$ 22,097\$ 171,800\$ 77,082\$ 36,106\$ 39,073\$ 17,020\$ 363,178\$ 232,029\$ 244,042\$ 476,071\$ 839,249\$ ServicesTemporary Help21,043-21,04321,043Payroll Taxes and Employee Benefits33,38066,32130,53321,28311,8163,493166,82660,473116,024176,497343,323 | Total nctional |
|---|-------------------|
| Family Assets Community Impact Schools of Hope Imagination Library Community Schools Income Tax Assistance Program Services Fund- Raising Management and General Supporting Services Functional Expenses Fund- Expenses EXPENSES Salaries \$ 22,097 \$ 171,800 \$ 77,082 \$ 36,106 \$ 39,073 \$ 17,020 \$ 363,178 \$ 232,029 \$ 244,042 \$ 476,071 \$ 839,249 \$ 21,043 \$ 21,043 | nctional |
| Assets Impact Hope Library Schools Assistance Services Raising and General Services Expenses Expenses EXPENSES Salaries \$ 22,097 \$ 171,800 \$ 77,082 \$ 36,106 \$ 39,073 \$ 17,020 \$ 363,178 \$ 232,029 \$ 244,042 \$ 476,071 \$ 839,249 \$ 7emporary Help - - - - 21,043 - 21,043 2 | |
| EXPENSES Salaries \$ 22,097 \$ 171,800 \$ 77,082 \$ 36,106 \$ 39,073 \$ 17,020 \$ 363,178 \$ 232,029 \$ 244,042 \$ 476,071 \$ 839,249 \$ Temporary Help - - - - - 21,043 - 21,043 21,043 Payroll Taxes and Employee Benefits 33,380 66,321 30,533 21,283 11,816 3,493 166,826 60,473 116,024 176,497 343,323 Total Payroll Expenses 55,477 238,121 107,615 57,389 50,889 20,513 530,004 313,545 360,066 673,611 1,203,615 1 | 200000 |
| Salaries \$ 22,097 \$ 171,800 \$ 77,082 \$ 36,106 \$ 39,073 \$ 17,020 \$ 363,178 \$ 232,029 \$ 244,042 \$ 476,071 \$ 839,249 \$ Temporary Help - - - - - - 21,043 - 21,043 | penses |
| Salaries \$ 22,097 \$ 171,800 \$ 77,082 \$ 36,106 \$ 39,073 \$ 17,020 \$ 363,178 \$ 232,029 \$ 244,042 \$ 476,071 \$ 839,249 \$ Temporary Help - - - - - - 21,043 - 21,043 | |
| Temporary Help - - - - - 21,043 - 21,043 21,043 Payroll Taxes and Employee Benefits 33,380 66,321 30,533 21,283 11,816 3,493 166,826 60,473 116,024 176,497 343,323 Total Payroll Expenses 55,477 238,121 107,615 57,389 50,889 20,513 530,004 313,545 360,066 673,611 1,203,615 1 | 000 400 |
| Payroll Taxes and Employee Benefits 33,380 66,321 30,533 21,283 11,816 3,493 166,826 60,473 116,024 176,497 343,323 Total Payroll Expenses 55,477 238,121 107,615 57,389 50,889 20,513 530,004 313,545 360,066 673,611 1,203,615 1 | 939,136 |
| Total Payroll Expenses 55,477 238,121 107,615 57,389 50,889 20,513 530,004 313,545 360,066 673,611 1,203,615 1 | 20,852 |
| | 408,591 |
| Professional Fees 75 119 20 429 2 839 463 329 - 99 179 15 509 25 271 40 780 139 959 | 368,579 |
| | 68,254 |
| Office Expenses: | , |
| Supplies 1,991 8,832 8,411 45,011 1,352 419 66,016 6,595 11,150 17,745 83,761 | 70,144 |
| Telephone 5,143 4,909 3,085 813 1,580 396 15,926 9,297 4,925 14,222 30,148 | 26,759 |
| Postage 67 754 521 468 26 - 1,836 4,136 1,420 5,556 7,392 | 10,269 |
| Occupancy 2,961 9,441 4,372 1,741 1,079 - 19,594 41,994 14,936 56,930 76,524 | 85,114 |
| Repairs and Maintenance 81 81 - 15,921 15,921 16,002 | 18,867 |
| Printing and Publications - 534 1,050 630 1,057 - 3,271 77,272 3,424 80,696 83,967 | 63,755 |
| Travel and Training 919 10,637 4,690 3,442 5,562 570 25,820 15,190 27,887 43,077 68,897 | 89,205 |
| Meeting Expenses 80 834 9,271 277 116 32 10,610 10,610 | 12,582 |
| Membership Dues 2,794 95 3,049 1,524 1,905 - 9,367 256 8,739 8,995 18,362 | 10,593 |
| Professional Liability Insurance 210 638 204 102 96 - 1,250 638 664 1,302 2,552 | 2,504 |
| State and National Dues - 13,210 | 48,443 |
| Family Support Funds 440 440 440 | 5,656 |
| Depreciation 17,851 17,851 17,851 | 14,570 |
| | 895,294 |

UNITED WAY OF RACINE COUNTY, INC. STATEMENT OF CASH FLOWS YEAR ENDED DECEMBER 31, 2016 (WITH SUMMARIZED FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2015)

| | 2016 | | 2015 |
|---|-----------------|----|-----------|
| CASH FLOWS FROM OPERATING ACTIVITIES | | | |
| Change in Net Assets | \$ 152,213 | \$ | (123,595) |
| Adjustments to Reconcile Change in Net Assets to Net | | | |
| Cash Used by Operating Activities: | | | |
| Depreciation and Amortization | 17,851 | | 14,570 |
| Provision for Uncollectible Pledges | (25,915) | | 3,292 |
| (Gain) Loss on Endowment Funds | (78,386) | | 13,850 |
| Gain on Mutual Funds | (72,977) | | (3,926) |
| Interest Income on Certificates of Deposit | (5,080) | | (4,683) |
| Contributions Restricted for Long-Term Purposes | (180,000) | | (180,000) |
| Effects of Changes in Operating Assets and Liabilities: | | | |
| Promises to Give | 297,347 | | (134,464) |
| Accounts Receivable | (976) | | 70 |
| Grants Receivable | 16,063 | | 61,504 |
| Accrued Interest Receivable | (595) | | 236 |
| Prepaid Expenses and Other Assets | 1,967 | | 1,198 |
| Accounts Payable | (25,316) | | (64,252) |
| Accrued Vacation | 5,069 | | 3,233 |
| Campaign Funds Payable to Agencies | (12,969) | | (66,335) |
| Agency Allocations Payable | (92,688) | | (19,788) |
| Agency Fund Liability - Higher Expectations | - | | (44,314) |
| Net Cash Used by Operating Activities | (4,392) | | (543,404) |
| CASH FLOWS FROM INVESTING ACTIVITIES | | | |
| Purchase of Property and Equipment | (6,130) | | (32,138) |
| Proceeds from Endowment Fund | 47,410 | _ | 30,000 |
| Net Cash Provided (Used) by Investing Activities | 41,280 | | (2,138) |
| CASH FLOWS FROM FINANCING ACTIVITIES | | | |
| Proceeds from Contributions Restricted for | | | |
| Long-Term Purposes | 180,000 | | 180,000 |
| NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS | 216,888 | | (365,542) |
| Cash and Cash Equivalents - Beginning of Year | 1,828,430 | | 2,193,972 |
| CASH AND CASH EQUIVALENTS - END OF YEAR | \$ 2,045,318 | \$ | 1,828,430 |

See accompanying Notes to Financial Statements.

NOTE 1 SIGNIFICANT ACCOUNTING POLICIES

Nature of Operations

United Way of Racine County, Inc. (the Organization) is a human services organization in the Racine County community through which volunteers can channel their concern for people in need. It uses a consolidated effort to raise funds for agency programs which results in more time and money expended for the direct benefit of people in need. United Way of Racine County, Inc. promotes social work in the Racine County area by coordination of the work of supported agencies, as well as other local public and private organizations, to deal with social welfare problems and to promote cooperation and economy in the operation of such organizations. Its central activity in this effort is Community Impact which allocates funds to such organizations and social purposes based on the local community's needs. This includes the direct management of programs and initiatives governed by the board of directors such as the current initiatives: Advancing Family Assets (AFA), Schools of Hope, Imagination Library, Community Schools, and Volunteer Income Tax Assistance (VITA). AFA addresses low-income families in Racine County accessing additional education, skill building, and family support opportunities enabling them to increase their financial stability. Schools of Hope is a program in partnership with Racine Unified School District using volunteer tutors to address early grade reading proficiency. Imagination Library is a program that provides books to children from birth to age five. Community Schools is a place-based strategy that creates partnerships between neighborhoods and resources. Community Schools is based on the Community School Model found in 5,000 Communities across the nation, it has an integrated focus on academics, health and social services, community engagement, and development. VITA is a national program staffed by local volunteers to provide free preparation and electronic filing of tax returns.

Significant accounting policies followed by the Organization are presented below.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues, expenses, gains, losses, and other changes in net assets during the reporting period. Actual results could differ from those estimates.

Cash Equivalents

The Organization considers all liquid investments with a maturity of three months or less when purchased to be cash equivalents.

Certificates of Deposit

Certificates of deposit are carried at cost which approximates fair value. They are classified as short-term or long-term dependent upon their maturity date when purchased.

Investment income is reported in the statement of activities as unrestricted, temporarily restricted, or permanently restricted revenue based upon donor-imposed restrictions.

NOTE 1 SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investments

Investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Purchases and sales of investments are recorded on a trade date basis. Net appreciation (depreciation) in fair value of investments includes both realized and unrealized investment gains and losses. Interest is recorded on the accrual basis and dividends are recorded on the ex-dividend date.

Promises to Give

Unconditional promises to give are recognized as revenues in the period the pledge is received and as assets depending on the form of the benefits received. An allowance for uncollectible promises is recorded based on the prior history of uncollectible promises to give and current economic and industry trends.

Property and Equipment

Property and equipment are recorded at cost, or if donated, at the approximate fair market value at the date of donation. Depreciation and amortization are provided on the straight-line basis over their estimated useful lives, ranging from 3-10 years. Capitalization occurs when the fair market value of donated assets or the cost of purchased assets with useful lives of one or more years, exceeds \$1,000.

Expenditures for maintenance, including those for planned major maintenance projects, repairs, and minor renewals to maintain facilities in operating condition are generally expensed as incurred. Major replacements and renewals are capitalized.

Impairment of Long-Lived Assets

The Organization reviews long-lived assets for impairment whenever events or changes in circumstances indicate the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets. Assets to be disposed of are reported at the lower of carrying amount or the fair value less costs to sell.

NOTE 1 SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Net Assets

Net assets are classified into one of three classes of net assets based on the existence or absence of donor-imposed restrictions. The following is a description of each class:

<u>Unrestricted</u> - Unrestricted net assets include all net assets which are neither temporarily or permanently restricted.

<u>Temporarily Restricted</u> - Temporarily restricted net assets include contributed net assets for which donor imposed time and purpose restrictions have not been met and the ultimate purpose of the contribution is not permanently restricted. Certain temporarily restricted contributions whose restrictions are met in the same year as received are presented as unrestricted revenue.

<u>Permanently Restricted</u> - Permanently restricted net assets include contributed net assets which require, by donor restriction, that the corpus be invested in perpetuity and only the income be made available for program operations in accordance with donor restrictions.

Restricted and Unrestricted Support and Revenue

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted depending on the existence and/or nature of donor restrictions. Support that is restricted by the donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Activities as net assets released from restrictions.

Annual campaigns are conducted in the fall of each year for raising funds for the next year. These amounts have been temporarily restricted until 2017 when both the time restriction ends and when donor designated funds are expended. Donor designated funds are tracked and spent according to the donor designation as part of United Way of Racine County, Inc.'s normal allocation process in the following year. Pledges received from donors who have designated a specific agency with their support are recognized as a corresponding liability by United Way of Racine County, Inc.

Donated Services

The Organization pays for most services requiring specific expertise. However, many individuals volunteer their time and perform a variety of tasks that assist the Organization in carrying out its operations. No amounts have been recognized in the accompanying statement of activities for donated services since the recognition criteria has not been met.

NOTE 1 SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Revenue Recognition

Campaign contributions and income from special events and fund-raising are recognized in the year pledged. Pledges receivable and related revenue are recorded when the pledge is received, and allowances are provided for amounts estimated to be uncollectible. The allowances are based on past history, adjusted for current conditions, as considered appropriate by management.

Functional Allocation of Expenses

The costs of providing programs and other activities have been summarized on a functional basis in the financial statements. Expenses that can be identified with a specific function are allocated directly according to their natural expenditure classification. Other expenses that are common to several functions are allocated by management's use of estimates.

Income Taxes

No provision or benefit from income taxes has been included in these financial statement since the entity is exempt from federal income taxes, except for tax on unrelated business income, under section 501(c)(3) of the Internal Revenue Code. The Organization had no unrelated business income for the year ended. Management analyzed the requirements for uncertain tax positions. The Organization determined that it was not required to record a liability related to uncertain tax positions at December 31, 2016.

NOTE 2 PRIOR YEAR SUMMARIZED INFORMATION

The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended December 31, 2015, from which the summarized information was derived.

NOTE 3 INVESTMENTS

Investments of all funds of United Way of Racine County, Inc. are reviewed and controlled by a volunteer Finance Committee, which functions under policies approved by the board of directors. Investments are stated at fair market value. The following is a summary of the types and amounts of investments held at December 31, 2016:

United Way of Racine County, Inc. maintains investment accounts at several financial institutions. Mutual funds of \$694,925 are protected by the Securities Investor Protection Corporation up to \$500,000, of which \$100,000 is available for cash claims. The mutual funds increased in value by \$72,977 for the year. Total net investment income for the year was \$56,218, including mutual fund gains from above and income from interest-bearing checking, money market accounts, and certificates of deposit, net of investment fees of \$20,765.

In 1997, United Way of Racine County, Inc. established an endowment fund with the Racine Community Foundation for Success by Six programming. The principal portion of these funds can only be distributed to United Way of Racine County, Inc. with approval of the Racine Community Foundation board of directors and 75% approval of the United Way of Racine County, Inc. board of directors. The principal balance is intended to be permanently restricted with investment income used for programs for age zero to six children. The balance of this endowment fund is \$656,362 at December 31, 2016, of which \$450,000 is permanently restricted.

In 1993, United Way of Racine County, Inc. established an endowment fund known as the United Way of Racine County, Inc./W.R. Wadewitz fund at the Racine Community Foundation. This endowment fund has a balance of \$371,159 at December 31, 2016, of which \$116,818 is permanently restricted. The remaining balance is temporarily restricted for providing emergency capital needs to United Way of Racine County, Inc. and United Way of Racine County, Inc. funded agencies. Funds are periodically distributed as needed based on advisory recommendations from United Way of Racine County, Inc.

In 2001, United Way of Racine County, Inc. established an endowment fund known as the United Way of Racine County, Inc. Fund at the Racine Community Foundation. This endowment fund has a balance of \$95,156 at December 31, 2016. The principal portion of these funds can only be distributed to United Way of Racine County, Inc. with the approval of the Racine Community Foundation board of directors and 75% approval of the United Way of Racine County, Inc. board of directors. The purpose of this fund is to provide program services in Racine County. These funds are temporarily restricted.

The endowment investments held by the Racine Community Foundation are in pooled investment accounts and are uninsured. Investments held by the foundation are common stocks, mutual funds, and other fixed income accounts. The investment income earned (net of trustee fees) is allocated to United Way of Racine County, Inc.'s endowment funds based on the endowment's average monthly balance in relationship to total funds invested by the Foundation. The endowment funds' investment income is composed of interest, dividends, capital gains (losses), net realized gains (losses), and unrealized gains (losses).

NOTE 4 FAIR VALUE MEASUREMENTS

Accounting principles generally accepted in the United States of America establishes a framework for measuring fair value that provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for instruments measured at fair value and their classification in the valuation hierarchy.

Mutual funds are valued at the closing price reported on the active market on which the individual securities are traded.

Pooled separate accounts are valued at the net asset value of units of the fund held by the Organization based on the fair value of the underlying investments of the fund. Pooled separate accounts do not have finite lives, unfunded commitments relating to these types of investments, or significant restrictions on redemptions.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTE 4 FAIR VALUE MEASUREMENTS (CONTINUED)

The following table sets forth by level, within the fair value hierarchy, the Organization's assets at fair value as of December 31, 2016:

| Description | Total | | Level 1 | Level 2 | Level 3 | |
|--------------------------|-------|-----------|---------------|-----------------|---------|---|
| Mutual Funds: | | | | | | |
| Index | \$ | 694,925 | \$ 694,925 | \$ - | \$ | - |
| Pooled Separate Accounts | | 1,122,677 | - | 1,122,677 | | - |
| Total | \$ | 1,817,602 | \$ 694,925 | \$ 1,122,677 | \$ | - |

NOTE 5 PROPERTY AND EQUIPMENT

Property and equipment consist of the following:

| Equipment | \$ 239,402 |
|--------------------------------|---------------|
| Leasehold Improvements | 75,000 |
| Total, at Cost | 314,402 |
| Less: Accumulated Depreciation | (282,616) |
| Total Property and Equipment | \$ 31,786 |

NOTE 6 PROMISES TO GIVE

The total net value of unconditional promises to give is \$2,738,128. An allowance of \$370,475 for uncollectible promises is recorded based on the prior history of uncollectible promises to give and current economic and industry trends. The allowance was maintained this year at 5% of pledges made during the 2016 campaign. Based on prior history and management's estimate, the full amount less the allowance is expected to be collected in the following year.

During the year ending December 31, 2014, United Way of Racine County, Inc. entered into an agreement with Higher Expectations Community Impact Initiative, to raise money on their behalf. The purpose of this agreement is to develop a community collective impact strategy that will work to ensure Racine County children graduate and successfully enter postsecondary education and the workforce without remediation. As of December 31, 2016, there was \$340,000 of pledges receivable relating to this agreement. Management has determined that any uncollectible pledges related to the initiative are not significant.

NOTE 6 PROMISES TO GIVE (CONTINUED)

Pledges receivable as of December 31, 2016 are as follows:

| Receivable in Less than One-Year Receivable in One to Five Years | \$ 2,940,871 180,000 |
|---|----------------------------|
| Total Pledges Receivable | 3,120,871 |
| Less: | |
| Discount to Net Present Value | (12,268) |
| Allowance for Doubtful Pledges | (370,475) |
| Pledges Receivable - Net | 2,738,128 |
| Less - Current Portion | 2,570,396 |
| Pledges Receivable, Less Current Portion | \$ 167,732 |

Unconditional promises to give that are expected to be collected in future years are recorded at the present value of estimated future cash flows. The discount on these long-term pledges are computed using a rate of 1.69% as of December 31, 2016.

NOTE 7 ALLOCATIONS, AGENCY ALLOCATION PAYABLE , AND CAMPAIGN FUNDS PAYABLE TO AGENCIES

United Way of Racine County, Inc. has approved and allocated \$2,933,469 to supported agencies, community building programs, and other projects in the 2016 year. Of this amount, \$1,112,660 is unpaid and reported as a liability, agency allocations payable, as of December 31, 2016.

United Way of Racine County, Inc. has entered into contracts with supported agencies which, among other things, provide that in the event an agency did not properly use the amount of its allocation, the agency may be required to return all or part of the improperly used or unused portion. Known refunds and any related receivables are recorded in the financial statements as a return of previous year allocations. The amount of refunds for the year under audit are unknown. As a result, no amount is reflected in the financial statements for these potential refund receivables.

United Way of Racine County, Inc. has recognized a liability in the amount of \$239,949 as campaign funds payable to various agencies. This amount represents current campaign pledges received from donors who have designated a specific agency for their support.

NOTE 8 OPERATING LEASE COMMITMENTS

The Organization entered into a lease for office space in Burlington, Wisconsin on March 1, 2013, which expired on February 28, 2014. The Organization continues to pay on a month-to-month basis subsequent to the lease term. Rent expense for 2016 under this lease was \$7,200.

The Organization entered into a lease for office space in Racine, Wisconsin on April 1, 2014, which expires on March 31, 2019. Rent expense for 2016 under this lease was \$58,799.

The Organization entered into a lease for additional office space in Racine, Wisconsin which commenced on April 1, 2015 and expires March 31, 2021. Rent expense for 2016 under this lease was \$7,095.

Future minimum lease payments under these lease contracts are as follows:

| Year Ending December 31, | / | Amount |
|--------------------------|----|---------|
| 2017 | \$ | 65,894 |
| 2018 | | 65,894 |
| 2019 | | 21,795 |
| 2020 | | 7,095 |
| 2021 | | 1,774 |
| Total | \$ | 162,452 |

NOTE 9 WISCONSIN UNEMPLOYMENT RESERVE FUND

Under provision of the Wisconsin Unemployment Compensation law, the Organization has elected to reimburse the state of Wisconsin for the actual unemployment benefit claims paid to former employees. A letter of credit amounting to \$11,180 has been deposited with the Wisconsin Department of Industry, Labor, and Human Relations as collateral for future unemployment compensation requirements of the Corporation and affiliates. The letter of credit currently is valid through December 31, 2020.

NOTE 10 DEFINED CONTRIBUTION PLAN – 401(K)

United Way of Racine County, Inc. has a defined contribution plan for the Organization's employees. The defined contribution plan contributes 8% of annual salaries for eligible employees. Total retirement expense under this plan for the year was \$84,293.

NOTE 11 TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets consist of the following:

| Emergency Capital Needs (Wadewitz) Education Health Income Success by Six Western Racine County Planned Giving | \$ 254,341 210,859 65,942 51,898 206,362 31,025 95,156 |
|--|---|
| Planned Giving Advancing Family Assets Sponsorships Community Schools Imagination Library School of Hope UW Leadership Event Greening Greater Racine VITA Women United Brighter Future Fund | 95,156 20,100 23,680 56,310 9,116 7,732 10,000 11,492 10,000 160 |
| Higher Expectations Community Impact Initiative Periods after December 31, 2016 Total | \$ 567,653 2,871,738 4,503,564 |

NOTE 12 PERMANENTLY RESTRICTED NET ASSETS

As of December 31, 2016, permanently restricted net assets consists of \$450,000 in the Success by Six fund and \$116,818 in the United Way of Racine County, Inc./W.R. Wadewitz fund. These amounts are invested in endowment funds with Racine Community Foundation as defined in Note 3.

NOTE 13 ENDOWMENTS

United Way of Racine County, Inc.'s endowments consist of various funds established to benefit United Way of Racine County, Inc. for a variety of purposes. United Way of Racine County, Inc.'s endowments include donor-restricted endowments. Net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

NOTE 13 ENDOWMENTS (CONTINUED)

Interpretation of Relevant Law

United Way of Racine County, Inc.'s Board has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. Consequently, the Organization classifies permanently restricted net assets as:

- The original value of gifts donated to the permanent endowment, and
- The original value of subsequent gifts to the permanent endowment.

The remaining portion of the donor-restricted endowment fund not classified as permanently restricted is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Organization's Board. In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- 1. The duration and preservation of the fund
- 2. The purpose of the Organization and the donor-restricted endowment fund
- 3. General economic conditions
- 4. The possible effect of inflation and deflation
- 5. The expected total return from income and the appreciation of investments
- 6. Other resources of the Organization
- 7. The investment policies of the Organization

Return Objectives and Risk Parameters

United Way of Racine County, Inc. has adopted investment and spending policies for certain endowment funds that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to preserve the fair value of the endowment assets. See Note 3 for further information.

Spending Policy

The Organization has a policy of appropriating for distribution each year varying amounts based on current budgeted activity. In establishing this policy, the Organization considered the long-term expected returns on its endowment investments. Accordingly, over the long-term, the Organization expects the current spending policy will allow its endowment to retain the original fair value of the gift.

NOTE 13 ENDOWMENTS (CONTINUED)

Strategies Employed for Achieving Objectives

To achieve its investment goals, United Way of Racine County, Inc. targets an asset allocation that will achieve a balanced return of current income and long-term growth of principal while exercising risk control. United Way of Racine County, Inc.'s asset allocations included a blend of equity and debt securities and cash equivalents.

Endowment Net Assets Composition by Type of Fund as of December 31, 2016:

| | Unres | tricted | | mporarily estricted | | rmanently estricted | Total | |
|---|-------|---------|----|---------------------|----|------------------------|--------------|--|
| Donor Restricted Endowment Funds | \$ | - | \$ | 555,859 | \$ | 566,818 | \$ 1,122,677 | |
| Board Designated Endowment Funds | | | | - | | - | | |
| Total Funds | \$ | - | \$ | 555,859 | \$ | 566,818 | \$ 1,122,677 | |
| Changes in Endowment Net Assets for the Year Ended December 31, 2016: | | | | | | | | |
| | | | | | | | | |
| Net Assets - Beginning of Year | \$ | - | \$ | 524,883 | \$ | 566,818 | \$ 1,091,701 | |
| Investment Return: | | | | | | | | |
| Investment Income | | - | | 15,033 | | - | 15,033 | |
| Net Appreciation | | - | | 63,353 | | _ | 63,353 | |
| Total | | - | | 603,269 | | 566,818 | 1,170,087 | |
| Contributions | | | | | | | - | |
| Appropriation of Endowment Assets | | | | | | | | |
| for Expenditure | | - | | (47,410) | | - | (47,410) | |
| Net Assets - End of Year | \$ | - | \$ | 555,859 | \$ | 566,818 | \$ 1,122,677 | |

NOTE 14 SIGNIFICANT CONCENTRATIONS

FDIC Limits

United Way of Racine County, Inc. invests its cash in interest bearing checking and money market accounts at one financial institution. Accounts at this institution are insured by the Federal Deposit Insurance Corporation (FDIC) up to specified limits. Balances in excess of FDIC limits are uninsured.

Customer Concentrations

Due to the limited number of large companies in the Racine area, four companies and their employees represent 68% of the total contributions pledged for the current year campaign ended December 31, 2016. One of the four employers and its employees represent 42% of the total contributions pledged in 2016. The remaining balances are comprised of a diverse base of companies and contributors each comprising less than 5% of total contributions pledged and the pledges receivable balance.

NOTE 15 SUBSEQUENT EVENTS

Management evaluated subsequent events through March 20, 2017, the date the financial statements were available to be issued. Events or transactions occurring after December 31, 2016, but prior to March 20, 2017 that provided additional evidence about conditions that existed at December 31, 2016, has been recognized in the financial statements for the year ended December 31, 2016. Events or transactions that provided evidence about conditions that did not exist at December 31, 2016 but arose before the financial statements were available to be issued have not been recognized in the financial statements for the year ended December 31, 2016.

UNITED WAY OF RACINE COUNTY, INC. SCHEDULE OF REVENUE AND EXPENSES BY FUNCTION YEAR ENDED DECEMBER 31, 2016 (WITH COMPARATIVE INFORMATION AS OF DECEMBER 31, 2015)

| | | | | | 2 | 016 | | | | | 2015 |
|---|--------------|-----------|-----------|------------|-------------|-----------|------------|---------|-------------|--------------|--------------|
| | Campaign | Advancing | | | | | Volunteer | | | | |
| | and | Family | Community | Schools of | Imagination | Community | Income Tax | Fund- | Management | | |
| | Allocations | Assets | Impact | Норе | Library | Schools | Assistance | Raising | and General | Total | Total |
| REVENUES, GAINS, AND PUBLIC SUPPORT | | | | | | | | | | | |
| Net Assets Released from Restrictions: | | | | | | | | | | | |
| Campaign Contributions | \$ 3,694,808 | \$- | \$- | \$- | \$- | \$ - | \$- | \$- | \$- | \$ 3,694,808 | \$ 4,128,753 |
| Contributions | 97,122 | - | - | - | - | - | - | - | - | 97,122 | 75,758 |
| Contributions, Prior Period Campaigns | 614,273 | - | - | - | - | - | - | - | - | 614,273 | 388,557 |
| Governmental Grants | 347,812 | - | - | - | - | - | - | - | - | 347,812 | 623,495 |
| Investment Gain (Loss) and Interest Income | 56,218 | - | - | - | - | - | - | - | - | 56,218 | (13,698) |
| Revenues, Gains, and Public Support Before Allocation | 4,810,233 | - | - | - | | | | - | - | 4,810,233 | 5,202,865 |
| Allocation of Revenue to Support Functions | (1,801,615) | 145,201 | 308,434 | 145,188 | 111,860 | 63,991 | 21,930 | 498,404 | 506,607 | | |
| TOTAL REVENUES, GAINS, AND PUBLIC SUPPORT | 3,008,618 | 145,201 | 308,434 | 145,188 | 111,860 | 63,991 | 21,930 | 498,404 | 506,607 | 4,810,233 | 5,202,865 |
| EXPENSES | | | | | | | | | | | |
| Salaries | - | 22,097 | 171,800 | 77,082 | 36,106 | 39,073 | 17,020 | 232,029 | 244,042 | 839,249 | 939,136 |
| Temporary Help | - | - | - | - | - | - | - | 21,043 | - | 21,043 | 20,852 |
| Payroll Taxes and Employee Benefits | - | 33,380 | 66,321 | 30,533 | 21,283 | 11,816 | 3,493 | 60,473 | 116,024 | 343,323 | 408,591 |
| Total Payroll Expenses | - | 55,477 | 238,121 | 107,615 | 57,389 | 50,889 | 20,513 | 313,545 | 360,066 | 1,203,615 | 1,368,579 |
| Professional Fees | - | 75,119 | 20,429 | 2,839 | 463 | 329 | - | 15,509 | 25,271 | 139,959 | 68,254 |
| Office Expenses | | | | | | | | | | | |
| Supplies | - | 1,991 | 8,832 | 8,411 | 45,011 | 1,352 | 419 | 6,595 | 11,150 | 83,761 | 70,144 |
| Telephone | - | 5,143 | 4,909 | 3,085 | 813 | 1,580 | 396 | 9,297 | 4,925 | 30,148 | 26,759 |
| Postage | - | 67 | 754 | 521 | 468 | 26 | - | 4,136 | 1,420 | 7,392 | 10,269 |
| Occupancy | - | 2,961 | 9,441 | 4,372 | 1,741 | 1,079 | - | 41,994 | 14,936 | 76,524 | 85,114 |
| Repairs and Maintenance | - | - | - | 81 | - | - | - | - | 15,921 | 16,002 | 18,867 |
| Printing and Publications | - | - | 534 | 1,050 | 630 | 1,057 | - | 77,272 | 3,424 | 83,967 | 63,755 |
| Travel and Training | - | 919 | 10,637 | 4,690 | 3,442 | 5,562 | 570 | 15,190 | 27,887 | 68,897 | 89,205 |
| Meeting Expenses | - | 80 | 834 | 9,271 | 277 | 116 | 32 | - | - | 10,610 | 12,582 |
| Membership Dues | - | 2,794 | 95 | 3,049 | 1,524 | 1,905 | - | 256 | 8,739 | 18,362 | 10,593 |
| Professional Liability Insurance | - | 210 | 638 | 204 | 102 | 96 | - | 638 | 664 | 2,552 | 2,504 |
| State and National Dues | - | - | 13,210 | - | - | - | - | 13,972 | 14,353 | 41,535 | 48,443 |
| Family Support Funds | - | 440 | - | - | - | - | - | - | - | 440 | 5,656 |
| Depreciation | - | - | - | - | - | - | - | - | 17,851 | 17,851 | 14,570 |
| Allocations | 2,933,469 | | | | | | | | | 2,933,469 | 3,417,629 |
| TOTAL EXPENSES | 2,933,469 | 145,201 | 308,434 | 145,188 | 111,860 | 63,991 | 21,930 | 498,404 | 506,607 | 4,735,084 | 5,312,923 |
| CHANGE IN NET ASSETS, UNRESTRICTED | \$ 75,149 | \$- | \$ - | \$ - | \$ - | \$- | \$ - | \$- | \$- | \$ 75,149 | \$ (110,058) |

UNITED WAY OF RACINE COUNTY, INC. SCHEDULE OF RESTRICTED PROGRAM REVENUE AND EXPENSES YEAR ENDED DECEMBER 31, 2016

RESTRICTED REVENUES

| Racine County Human Services Department Emergency Shelter/Transitional Housing Grant Children's Trust Fund United Way of Racine County Allocation Total Restricted Revenues | \$ 6,405 280,185 61,222 <u>152,224</u> 500,036 |
|---|---|
| EXPENSES | |
| Advancing Family Assets Family Resource Center Network Emergency Shelter/Transitional Housing | 145,201 78,450 276,385 |
| Total Expenses | 500,036 |
| EXCESS (DEFICIENCY) | \$ |

UNITED WAY OF RACINE COUNTY, INC. SCHEDULE OF ALLOCATIONS YEAR ENDED DECEMBER 31, 2016

EDUCATION

| Big Brothers Big Sisters of Racine and Kenosha Co. Inc One-to-One Outcome Based Mentoring | \$ 81,250 |
|--|--------------|
| Board of Regents of the University of Wisconsin System, UW - Extension - Touchpoints Project | 20,775 |
| Born Learning Trails | 3,232 |
| Girl Scouts of Wisconsin Southeast - Urban and Latina Girl Scout Leadership Experience | 39,000 |
| John XXIII Educational Center - John XXIII Educational Center | 53,725 |
| Racine Family YMCA - School Achievers | 38,000 |
| Racine Family YMCA - Teen Achievers | 12,000 |
| Racine Family YMCA - Young Achievers | 25,000 |
| Racine Youth Sports, Inc Racine Youth Sports | (4,663) |
| SAFE Haven of Racine County, Inc Girls Inc. of Racine | 39,000 |
| Three Harbors Council, Boy Scouts of America, Inc Comprehensive Youth Program | 25,000 |
| Youth for Christ - Southeast Wisconsin - JAMS-Juvenile Aftercare Ministry for Success | 26,000 |

HEALTH

| Alliance on Mental Illness of Racine County, Inc NAMI Racine | 54,000 |
|--|---------|
| The ARC of Racine County, Inc Advocacy, Support, & Educational Programs | 40,000 |
| Catholic Charities of the Archdiocese of Milwaukee, Inc Behavioral Health Counseling Services | 40,000 |
| Cerebral Palsy Agency of Racine County, Inc RADD | 43,000 |
| Children's Hospital of Wisconsin, Community Services - Racine Child and Family Counseling Program | 86,000 |
| Children's Hospital of Wisconsin, Community Services - RCCAC: Racine County Child Advocacy Center | 32,500 |
| Family Service of Racine, Inc Counseling and Psychotherapy Program | 105,000 |
| Focus on Community - FAST (Families and Schools Together) | 45,000 |
| Focus on Community - Substance Abuse Prevention Program | 70,000 |
| Health Care Network, Inc Health Care Services | 119,500 |
| Lutheran Social Services of WI and Upper MI, Inc S.C.A.N Stop Child Abuse & Neglect | 38,980 |
| Lutheran Social Services of WI and Upper MI, Inc Sexual Assault Services | 51,000 |
| Racine Friendship Clubhouse - Racine Friendship Clubhouse Program | 18,590 |
| Women's Resource Center of Racine, Inc Safety Services for Victims of Domestic Violence, Sexual Assault, and | |
| Human Trafficking | 115,000 |
| | , |
| | |

INCOME

| Catherine Marian Housing, Inc Bethany Apartments | 29,200 |
|---|---------|
| Catholic Charities of the Archdiocese of Milwaukee, Inc Outreach & Case Management Services | 18,000 |
| Homeless Assistance Leadership Organization, Inc HALO | 217,000 |
| IMPACT - Alcohol and Other Drug Abuse Services, Inc Food Pantry Gateway Program | 29,248 |
| Racine County Food Bank - Emergency Food Distribution | 79,200 |
| Racine Family YMCA - Focus on Fathers Initiative | 33,000 |
| Racine Literacy Council, Inc Adult Literacy Program | 72,000 |
| Racine Vocational Ministry, Inc Walk-In Program | 50,200 |
| SAFE Haven of Racine, Inc Youth Shelter and Outreach Programs | 57,882 |
| The Salvation Army - Racine Corps - Child Nutrition Program | 9,400 |
| Transitional Living Center, Burlington, Burlington - Shelter Program | 19,000 |
| | |

UNITED WAY OF RACINE COUNTY, INC. SCHEDULE OF ALLOCATIONS (CONTINUED) YEAR ENDED DECEMBER 31, 2016

| COMMUNITY PARTNERS | | |
|--|----|-----------|
| Asset Builders of America - Money Conference | \$ | 4,000 |
| Burlington Senior Center | Ŧ | 2,000 |
| Easter Seals - Project Search Racine | | 4,000 |
| Gateway Technical College Foundation - Gateway Promise | | 5,000 |
| Green Path, Inc Racine Family Financial Health Initiative | | 6,500 |
| IMPACT - Alcohol and Other Drug Abuse Services, Inc IMPACT 211 | | 15,000 |
| Racine Area Manufacturers and Commerce Inc Leadership Racine | | 4,500 |
| Senior Companion Program | | 17,500 |
| Training for Partner Providers | | 11,000 |
| UWP Center for Community Partnerships - Nonprofit Development Program | | 4,000 |
| Volunteer Center of Racine County, Inc Get Connected | | 10,000 |
| Volunteer Center of Racine County, Inc Skill Bank | | 2,000 |
| Workforce Development Center - High School CNC Boot Camp | | 6,425 |
| YOUTH INITIATIVES/YOUTH AS RESOURCES | | |
| Program Expenses | | 982 |
| Grants | | 1,000 |
| | | |
| GRANT EXPENSES | | 70.450 |
| Children's Trust Fund - Family Resource Center Network | | 78,450 |
| Emergency Shelter Grant - Racine County - State of Wisconsin | | 141,855 |
| Emergency Shelter Grant - Racine County - City of Racine | | 134,530 |
| Fiscal Sponsorships | | |
| Higher Expectations (STRIVE) | | 414,055 |
| Visioning a Greater Racine | | 46,224 |
| Greening a Greater Racine | | 1,536 |
| Community Schools | | |
| The ARC of Racine County, Inc Health Matters: Have Fun and Get Fit | | 1,500 |
| Children's Hospital of Wisconsin, Community Services - Child and Family Counseling Program | | 69,483 |
| Focus on Community - Multi-Hub FAST (Families & Schools Together) | | 40,000 |
| Gateway Technical College - Maker Girl | | 1,800 |
| Racine Art Museum - AfterSchool Art Club and Family Nights | | 6,130 |
| Racine Family YMCA - The School Achievers Program - Knapp | | 41,893 |
| SAFE Haven of Racine, Inc Girls in the Game | | 7,500 |
| Sweatshop Movement (SWEAT School) | | 1,000 |
| Effective Connections | | |
| Project Expenses | | 6,674 |
| Wadewitz Fund | | |
| HALO - Storm Drainage Project | | 7,179 |
| Racine County Food Bank - Storm Drainage Project | | 5,482 |
| Catherine Marian Housing, Inc Replacement of Furnace | | 3,252 |
| | | 5,202 |
| | ¢ | 0.000.400 |
| TOTAL ALLOCATIONS | \$ | 2,933,469 |

UNITED WAY OF RACINE COUNTY, INC. SCHEDULE OF EXPENDITURES OF FEDERAL AND STATE CONTRACTS YEAR ENDED DECEMBER 31, 2016

| Federal Grantor/Pass-Through | Federal CFDA | Contract | | |
|---|-----------------|----------|--------------|--|
| Grantor/Program or Cluster Title | Number | Number | Expenditures | |
| U.S. Department of Administration Emergency Shelter Grant/Transitional Housing Grant/Homeless Prevention Program | 14.231 | N/A | \$ 280,185 | |
| U.S. Department of Health and Human Services Pass through from State of Wisconsin | | | | |
| Community-Based Child Abuse Prevention Grants | 93.590 | N/A | 61,222 | |
| TOTAL EXPENDITURES OF FEDERAL CONTRACTS | | | 341,407 | |
| | State | | | |
| | Identifying | Contract | | |
| State and Other Grantor/Program | Number | Number | Expenditures | |
| Racine County Human Services Department | | | | |
| Community Family Center | N/A | N/A | 6,405 | |
| TOTAL EXPENDITURES OF STATE AND OTHER CONTRACTS | | | 6,405 | |
| TOTAL CONTRACTS | | | \$ 347,812 | |

UNITED WAY OF RACINE COUNTY, INC. NOTE TO SCHEDULE OF EXPENDITURES OF FEDERAL AND STATE CONTRACTS DECEMBER 31, 2016

NOTE A BASIS OF PRESENTATION

The accompanying "Schedule of Expenditures of Federal and State Contracts" include the federal and state grant activity of United Way of Racine County, Inc. and is presented on the accrual basis of accounting. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the basic financial statements.



CliftonLarsonAllen LLP CLAconnect.com

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS AND THE PROVIDER AGENCY AUDIT GUIDE

Board of Directors United Way of Racine County, Inc. Racine, Wisconsin

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States and the *Provider Agency Audit Guide*, the financial statements of United Way of Racine County, Inc., which comprise the statement of financial position as of December 31, 2016, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated March 20, 2017.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered United Way of Racine County, Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of United Way of Racine County, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of United Way of Racine County, Inc.'s internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified. We did identify a certain deficiency in internal control, described in the accompanying schedule of findings and responses as items 2016-001 that we consider to be a significant deficiency.



Compliance and Other Matters

As part of obtaining reasonable assurance about whether United Way of Racine County, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards and the Provider Agency Audit Guide*.

United Way of Racine County, Inc.'s Response to Findings

United Way of Racine County, Inc.'s response to the finding identified in our audit is described in the accompanying schedule of findings and responses. United Way of Racine County, Inc.'s response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the result of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards and the Provider Agency Audit Guide* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Clifton Larson Allen LLP

CliftonLarsonAllen LLP

Racine, Wisconsin March 20, 2017

UNITED WAY OF RACINE COUNTY, INC. SCHEDULE OF FINDINGS AND RESPONSES YEAR ENDED DECEMBER 31, 2016

SECTION I - SUMMARY OF AUDITORS' RESULTS

Financial Statements

| Type of auditors' report issued? | Unmodified |
|--|------------|
| Internal control over financial reporting: a. Material weakness(es) identified? b. Significant deficiency(ies) identified not considered to be material weaknesses? | No Yes |
| Non-compliance material to the financial statements noted? | No |

SECTION II - FINANCIAL STATEMENT FINDINGS

Finding No. 2016-001 - Preparation of Financial Statements

To establish proper internal control over the preparation of its financial statements, including disclosures, the Organization should design and implement a comprehensive review procedure to ensure that the financial statements, including disclosures, are complete and accurate. The Board and management share the ultimate responsibility for the Organization's internal control system. While it is acceptable to outsource various accounting functions, the responsibility for internal control cannot be outsourced. The Organization engages CliftonLarsonAllen LLP to assist in preparing its financial statements and accompanying disclosures. However, as independent auditors, CliftonLarsonAllen LLP cannot be considered part of the Organization's internal control system.

However, the Organization's personnel have not monitored recent accounting developments to the extent necessary to enable them to review the disclosures in the financial statements to provide a high level of assurance that potential omissions or other errors that are less than material, but more than inconsequential, would be identified and corrected. The Organization does however perform a detailed review of the financial statements, including disclosures to ensure that reported amounts are complete and accurate.

Such review procedures should continue to be performed by an individual possessing a thorough understanding of applicable accounting principles generally accepted in the United States of America and knowledge of the Organization's activities and operations.

Management's Response

The Organization agrees with the condition and will continue to rely on an independent auditor based on a cost-benefit analysis of the time and cost related to continuing education to monitor new accounting standards. In addition, it should be noted that the auditors do not propose significant adjustments to the records prepared by the Organization.

UNITED WAY OF RACINE COUNTY, INC. SCHEDULE OF FINDINGS AND RESPONSES (CONTINUED) YEAR ENDED DECEMBER 31, 2016

SECTION II - FINANCIAL STATEMENT FINDINGS (CONTINUED)

Corrective Action Plan (CAP)

Explanation of Disagreement with Audit Findings

There is no disagreement with the audit finding.

Actions Planned in Response to Finding:

The entity will continue to rely upon the audit firm to prepare the financial statements and related footnote disclosures and will review and approve these prior to the issuance of the annual financial statements.

Official Responsible for Ensuring CAP:

The governing board is responsible for ensuring corrective action of the deficiency.

Planned Completion Date for CAP:

The CAP is ongoing.

Plan to Monitor Completion of CAP:

The governing board will monitor this corrective action plan.

UNITED WAY OF RACINE COUNTY, INC. SCHEDULE OF FINDINGS AND RESPONSES (CONTINUED) YEAR ENDED DECEMBER 31, 2016

SECTION III - OTHER ISSUES

Does the auditor have substantial doubt as to the auditee's ability to continue as a going concern?

Does the audit report show audit issues (i.e., material non-compliance, non-material non-compliance, questioned costs, material weakness, reportable condition, management letter comment, excess revenue, or excess reserve) related to grants/contracts with funding agencies that require audits to be in accordance with the *Provider Agency Audit Guide*:

| Department of Health Services | No |
|-------------------------------------|-----|
| Department of Workforce Development | N/A |
| Department of Corrections | N/A |

Was a management letter or other document conveying audit comments issued as a result of this audit?

No

No

Sten C Am

Name and signature of principal

Steven C. Johnson, CPA

Date of report

March 20, 2017

UNITED WAY OF RACINE COUNTY, INC. SCHEDULE OF STATUS OF PRIOR YEAR ENDINGS YEAR ENDED DECEMBER 31, 2016

The prior year finding is repeated as finding 2016-001.