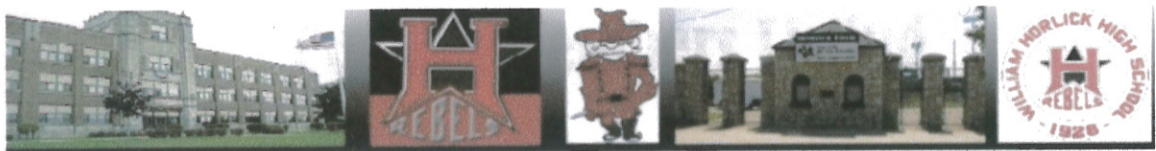




Expect Respect Horlick Community Sharing Session

June 2, 2010

Assisted through grants, funding, and assistance via:





Expect Respect Horlick

2009-2010 Reflection

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What is Expect Respect?

Expect Respect is a student-led group dedicated to trying to improve the school and community by promoting positive behavior. Our goal this year was to focus on encouraging students and staff to use language that promotes an emotionally and physically safe place for teaching and learning, while preparing students for post secondary endeavors in their respective communities and vocational settings.

The students...

Our program is based on student participation. Although we understand that students are not going to immediately change their behavior to exactly what all of us would like, a few, hard working and dedicated students have worked hard to deliver the message of Expect Respect at Horlick over the past year.

The staff...

Staff has been great about letting us know what their thoughts are. They have been extremely supportive of us and have come through for us in every need, especially helping solidify success through t-shirt sales and program participation. They continue to be valued for their participation, support, and input. We feel the staff understands the simplicity of our program's pledge and goals while empathizing with the magnitude of its implementation.

The community...

We would like to know what you believe would work well, and what you think we could do to improve the success of our program. Suggestions are welcomed and encouraged. Please contact us with any input you may have directly to Horlick High School (2119 Rapids Drive Racine, WI 53404), or to the e-mail addresses below.

Thank You,



Christopher Hovorka – Co-director of Expect Respect Horlick

Christopher.Hovorka@racine.k12.wi.us



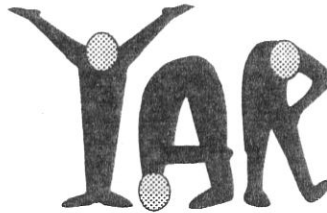
MaryJo Kramer – Co-director of Expect Respect Horlick

MaryJo.Kramer@racine.k12.wi.us

Expect Respect Horlick – Reflection and Community Sharing Session

June 2nd, 2010 – 12:00 pm – 3:00 pm

**Infusino's Banquet Hall
3225 Rapids Drive
Racine, WI 53404**



**United Way
of Racine County**

You are invited to attend a celebration and sharing session reflecting on Horlick High School's inaugural "Expect Respect" program year. We have carefully invited certain individuals and groups that we feel are extremely important to, or are stakeholders in, what we are trying to accomplish for Racine.

Horlick High School's Expect Respect program began in the spring of 2009 with various staff and students discussing the successes of similar programs at Case High School, and the need to implement such here. With the support of Youth As Resources, a community investment committee of United Way of Racine County, we have been able to create a true student led program based on promoting issues of respect. The initial focus for this year has been on the use of respectful language in the public forum, specifically Horlick High School and our local communities.

Over the last year we have grown to over 100 members that support and promote our message that it is not respectful or appropriate to use demeaning language or profanity in public settings like schools or places of business. It is our hope that the program will continue to grow so that we can expand our foci into other areas that help support the school and community such as helping our students develop and build vocational skills.

We hope you also have some suggestions as to how we can help Horlick students become better suited for post-secondary employment and stronger community leaders, especially if the suggestions have to do with areas of respect or interpersonal skills.

We are excited about Expect Respect Horlick and are hopefully able to share this excitement with you on June 2nd, 2010. There are brief presentations throughout the afternoon as well as free Infusino's pizza and soda, so stop by anytime to enjoy lunch and pick up your free gift bag.

Please RSVP so we can get an accurate count to;

Chris Hovorka at 262 880-5437 or e mail to christopher.hovorka@racine.k12.wi.us

If you need additional tickets or have any questions, please contact;

Chris Hovorka at 262 880-5437 or e mail to christopher.hovorka@racine.k12.wi.us

Thankfully,

Expect Respect Horlick

Expect Respect Horlick



Working to Make Our Community Better

Pledge

We will use respectful language



Pledge

- We will use language that is helpful inspiring and motivating towards all groups or individuals.



Pledge

We will help promote a respectful attitude toward our school property and/or personal belongings.



Getting Involved

Participate in Activities



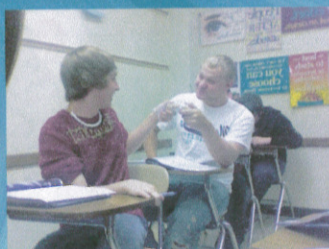
Getting Involved

Wearing Your Wednesday Shirt



Getting Involved

Reminding Others to Use Appropriate Language



Getting Involved

Practicing Positive Behavior Oneself



Getting the Word Out



- ♦ Videos
- ♦ Art Contest
- ♦ Pledge Posters
- ♦ Assemblies
- ♦ Homeroom Activities

Games and Activities



- ♦ Recall a time...
- ♦ The Player's Power Circle
- ♦ Jingles
- ♦ Best alternate word...

Games and Activities



- ♦ Homeroom Activities & Contests
 - ♦ Read a Story
 - ♦ Jingle
 - ♦ Alternate word contest
- ♦ Prizes and Recognition
 - ♦ Wearing their shirt
 - ♦ Contests

Common Myths about Bullying

- ♦ It should be mediated.
- ♦ Most bullying is physical.
- ♦ It's just kids being kids.--not serious.
- ♦ Bullies are loners, unpopular & not confident
- ♦ Victims just need to stand up for themselves.
- ♦ Most teens don't want to get involved.

How You Can Support Us

- Being here to hear our message.
- Speaking to our students
- Putting up a poster in your establishment
- Advertise Our Message by Buying a shirt

Thank You



- We, the students and staff of Expect Respect, would like to thank all of you for your support and encouragement.

Thank You



- We are especially thankful to the United Way of Racine for the generous monetary support we received with the Youth as Resources grant as well as additional help from Kids First Funds through the Racine Unified School District.

The first 3 questions relate to the frequency of student's use of swearing and profanity at Horlick

- 1. How many times do you hear profanity or swearing in the halls during a typical passing time?
A. *None*
B. *Once or twice*
C. *Three to five times*
D. *Six to nine times*
E. *More than nine times*
- 2. How many times do you hear profanity or swearing in your class during a typical period?
A. *None*
B. *Once or twice*
C. *Three to five times*
D. *Six to nine times*
E. *More than nine times*
- 3. How significant of a problem do you consider profanity and/or swearing at Horlick H.S.?
A. *Not at all*
B. *Only a little bit of a problem*
C. *Somewhat of a problem*
D. *A major problem*

The last three questions relate to the frequency of students' use of demeaning language.

DEMEANING LANGUAGE is hurtful to specific people or puts down a specific group of people. Demeaning language includes, but is not limited to: *language regarding women (ho, slut), racial or ethnic groups, sexual orientation ("that's so gay"), or disabilities ("you're retarded/mental")*

- 4. How many times do you hear demeaning language in the halls during a typical passing time?
A. *None*
B. *Once or twice*
C. *Three to five times*
D. *Six to nine times*
E. *More than nine times*
- 5. How many times do you hear demeaning language in your class during a typical period?
A. *None*
B. *Once or twice*
C. *Three to five times*
D. *Six to nine times*
E. *More than nine times*
- 6. How significant of a problem do you consider the use of demeaning language at Horlick H.S.?
A. *Not at all*
B. *Only a little bit of a problem*
C. *Somewhat of a problem*
D. *A major problem*

What ideas or suggestions do you have that could help decrease the use of swearing/profanity/demeaning language at Horlick?

Please list the names of any students or staff who may be willing to join a committee committed to reducing the use of profanity/swearing/demeaning language and INCREASING respect issues at Horlick. Those being recommended should be current or potential role models for others, and represent the **DIVERSITY** that we all see at Horlick.

Results of teacher survey on "appropriate language usage at Horlick H.S."
 *Given by Expect Respect Horlick on 11/13/2009 - 112 surveys completed

The first three questions relate to the frequency of students' use of swearing and profanity at Horlick H.S.

- 1.** How many times do you hear profanity or swearing in the halls during a typical passing time?

	# answers	% answers
A. None	0	0
B. Once or twice	10	9
C. Three to five times	26	23
D. Six to nine times	30	27
E. More than nine times	46	41

- 2.** How many times do you hear profanity or swearing in your classroom during a typical period?

	# answers	% answers
A. None	8	8
B. Once or twice	45	42
C. Three to five times	30	28
D. Six to nine times	12	11
E. More than nine times	11	10

- 3.** How significant of a problem do you consider profanity and/or swearing at Horlick H.S.?

	# answers	% answers
A. Not at all	1	1
B. A little bit of a problem	5	4
C. Somewhat of a problem	29	26
D. A major problem	77	69

Results of teacher survey on "appropriate language usage at Horlick H.S."
Page 2 (continued)

The last three questions relate to the frequency of students' use of demeaning language at Horlick H.S.

DEMEANING LANGUAGE is hurtful to specific people or puts down a specific group of people. Demeaning language includes, but is not limited to: *language regarding women(ho, slut), racial or ethnic groups, sexual orientation ("that's so gay"), or disabilities ("you're retarded/mental")*.

4. How many times do you hear demeaning language in the halls during a typical passing time?

	# answers	% answers
A. None	3	3
B. Once or twice	30	27
C. Three to five times	36	32
D. Six to nine times	16	14
E. More than nine times	26	23

5. How many times do you hear demeaning language in your classroom during a typical period?

	# answers	% answers
A. None	16	15
B. Once or twice	56	54
C. Three to five times	21	20
D. Six to nine times	5	5
E. More than nine times	6	6

6. How significant of a problem do you consider the use of demeaning language at Horlick H.S.?

	# answers	% answers
A. Not at all	0	0
B. A little bit of a problem	11	10
C. Somewhat of a problem	43	38
D. A major problem	58	52

EXPECT RESPECT - STUDENT SURVEY**HOMEROOM TEACHER INSTRUCTIONS**

Please hand out answer forms (bubble sheets) to every student. Please read the following questions to your students. Please give them enough time to enter their response (fill in the circle completely) completely. Please make sure they have all answered the question before you go on and read the next one. Make sure they understand there are 4 options for each answer, and their response is strictly confidential. When surveys are completed please return to Mr. Hovorka's mailbox in the Main Office.

If you have any questions please contact Mr. Hovorka at extension 4363 (during first, second, or sixth period), or if during homeroom, call room 226.

The first four questions are about profanity or swearing.

1. How many times do you hear profanity or swearing used in the hallways during a typical passing time?
2. How many times do you use profanity or swearing in the hallways during a typical passing time?
3. How many times do you hear profanity or swearing during a typical class?
4. How many times do you use profanity or swear during a typical class?

- A. None
- B. Once or Twice
- C. Three to Six times
- D. Seven or more times

The last four questions are about demeaning or hurtful words. *Please read the following paragraph to the students;*

DEMEANING LANGUAGE is hurtful to specific people or puts down a specific group of people. Demeaning language includes, but is not limited to: *language regarding women (ho, slut), racial or ethnic groups, sexual orientation ("that's so gay"), or disabilities ("you're retarded/mental")*

5. How many times do you hear demeaning language used in the hallways during a typical passing time?
6. How many times do you use demeaning language in the hallways during a typical passing time?
7. How many times do you hear demeaning language during a typical class?
8. How many times do you use demeaning language during a typical class?

- A. None
- B. Once or Twice
- C. Three to Six times
- D. Seven or more times

Question 9 is simply where the student fills in their grade level;

FILL IN CIRCLE "A" FOR 9th GRADERS (Freshmen) or "B" FOR 11th GRADERS (Juniors)

Results of student survey on "*appropriate language usage at Horlick H.S.*"

*Given by Expect Respect Horlick in November 2009 - 534 surveys completed

The first two questions relate to the frequency of students' use of swearing and profanity at Horlick H.S.

1. How many times do you hear profanity or swearing in the halls during a typical passing time?

	# answers	% answers
A. None	29	5
B. Once or twice	39	7
C. Three to six times	88	16
D. Seven or more times	362	68

2. How many times do you hear profanity or swearing in your classroom during a typical period?

	# answers	% answers
A. None	36	7
B. Once or twice	115	22
C. Three to six times	171	32
D. Seven or more times	196	37

Page 2 (continued)

The last two questions relate to the frequency of students' use of demeaning language at Horlick H.S.

DEMEANING LANGUAGE is hurtful to specific people or puts down a specific group of people. Demeaning language includes, but is not limited to: *language regarding women(ho, slut), racial or ethnic groups, sexual orientation ("that's so gay"), or disabilities ("you're retarded/mental")*.

- 3.** How many times do you hear demeaning language in the halls during a typical passing time?

	# answers	% answers
A. None	43	8
B. Once or twice	85	16
C. Three to six times	136	25
D. Seven or more times	252	47

- 4.** How many times do you hear demeaning language in your classroom during a typical period?

	# answers	% answers
A. None	51	10
B. Once or twice	142	27
C. Three to six times	161	30
D. Seven or more times	165	31

The individuals below have shown commitment and support to Expect Respect Horlick's Pledge and Goals and consist of both students and community members

If you also agree with Expect Respect Horlick's Pledge and Goals, please show your support and sign in on the blank lines below. Thank You for your support.

NAME

Candi Oteman
Johnny Ford
Makayla Mauer
Hope Jahnke
Dalia DeLa Cruz
Becca Pagan
Tom Sitron
Marilyn Ferg
Ashley Harrington
Quintin DeRosier
Felisha Greenquist
Connie Saculla
Kaheeah Yang
Joan Toepfer
Rachel Christman
Isabella Loock
Kelsey Phillips
Miranda Russ
Anna Karolczak
Warren Austin
Steve Zahn
Jenny Steinhoff
Kelsey Dale
Kaitlyn Mitchell
Sierra Lopez

NAME

Amanda Salawater
Katelyn DeGroot
Haleigh Metzger
Jen Underhill
Kim Gibson
Krisandra Prado
Sierra Sarkis
Maria Maack
Madeline Ford
Madison Azarian
Francine Veguilla
Haley Miller
Mariah Arroyo
Mofleh Bataynch
Kaitlyn Eisenman
Marissa Toutant
Jade Ortiz
Jesse Klyzub
Kiley Ketzer
Paige Neibaur
Sam Azarian
Alyssa Murow
Chris Hovorka
MaryJo Kramer
Andrew Sylvester

The individuals below have shown commitment and support to Expect Respect Horlick's Pledge and Goals and consist of both students and community members

If you also agree with Expect Respect Horlick's Pledge and Goals, please show your support and sign in on the blank lines below. Thank You for your support.

NAME

Lisa Burczyk
Katie Lipke
Lori Esser
Aaron Eick
Jennifer Maresh
Eric Moyett
Peter Hannes
Dana Wallace
Jessica Hagar
Amanda Adamowicz
Katelyn Lackovich
Roxanne Chud
Susan Margraff
Britany Garvin
Tom Adams
Luis Martinez
Kacey Rivers
Lorenzo Venegas
Michelle Nichols
Alan Hutton
Katelyn Krueger
Megan Lendvay
Audrey Nichols
Aisha Bataynel

NAME

Alexa Moll
Janice Felthous
Jose Rios
Diane Lange
Felicia Rivera
Alexandria Geisler
Judith Nespoli
Melissa Boucher
Tiffany Bachmann
Kara Casebolt
Tiffani Gaede
Chad Emmons
Katelyn Degroot
Wiebke Swierczynski
Ellen Christensen
Seth Eby
Wendee Warg
Kyle Musurlian
Michael Goetz
Kassandra Thoreson
Brian Bassler
Brian Fletcher
Elena Martinez
Christine Emmons

The individuals below have shown commitment and support to Expect Respect Horlick's Pledge and Goals and consist of both students and community members

If you also agree with Expect Respect Horlick's Pledge and Goals, please show your support and sign in on the blank lines below. Thank You for your support.

Devin Poisel
Jose Rios
Cheryl McDonald
Shelby Linders
Jowenta Kaulpmen
Amy Levonian
Nicole Lafever
Francisco Mateo
Kenneth Gill
Anne Nesgaard
Shamonai Hamilton
Marina Lambert
Jay Hammes
Tracy Hanson
Susan Anderson
Marcus Peterson
John Strack
Michael Balderas
Jerilyn Wasielewski
Kerry Sett

Sue Gabbey
Jose Rios
John Heinisch
Marissa Martinez
Claudia Ogren
Carly Nixon
Adrian Arjon
Johnathon Patzwald
Theresa Bahrs
Sam Ryder
Justine Boerger
Catherine Possing
William Garvey
Angela Apmann
Elizabeth Graver
Dylan Gill
Kathy Wirtz
Valerie Huckabee
Margaret Mehring
Rachel Quebbeman

Expect Respect Horlick

Proposed/tentative Budget 2009-2010

Category	Description of budget need	Estimated total for 2009-2010 school year
Equipment	~Flip Video Mino HD Camcorder	\$170.00
	~LG 20x External USB DL DVD+-RW/CD-RW Drive	\$110.00
	~Pinnacle Studio Ultimate	\$120.00
	Projector for sharing sessions and presentations	\$250.00
Community Sharing Sessions	#Community Event Rental (space for sharing session)	\$200.00
	#Event supplies - (food, coffee, water, etc.)	\$130.00
	#Participant promo materials - Pamphlets, pens, handouts	\$70.00
Supplies	#White sign board/tag board	\$50.00
	#Poster markers, stenciling, coloring, etc.	\$50.00
	#Copy paper for memo and correspondence	\$30.00
	#Screened Posters or supplies for outdoor banners	\$70.00
	#DVD sleeves/cases/inserts for program reflection	\$50.00
	#Blank media DVD +- for program reflection -500 pieces	\$150.00
	~Blank media DVD +- 500 pieces	\$150.00
Personnel	Binding materials for presentation and promotion	\$100.00
	*Committee trainings and substitutes for teachers/staff	\$1,755.00
Other	Party supplies/reimbursement for student participation	\$50.00
	*Expect Respect Promo T shirts for student giveaways	\$189.00
	Student giveaways and rewards from Expect Respect	\$100.00
	#Tshirts for committee members	\$200.00
Subtotal		\$3,994.00
*Paid for by RUSD		\$1,944.00
#Covered by YAR Grant		\$1,000.00
~Covered by Kids First Fund Grant		\$550.00
Donation from Horlick HS		\$500.00
Subtotal of needs after external funding		\$0.00



EXPECT RESPECT - HORLICK

JESSICA SAFRANSKY
PROGRAM COORDINATOR
YOUTH AS RESOURCES

