

2025



UNITED WAY
Racine County

ANNUAL REPORT

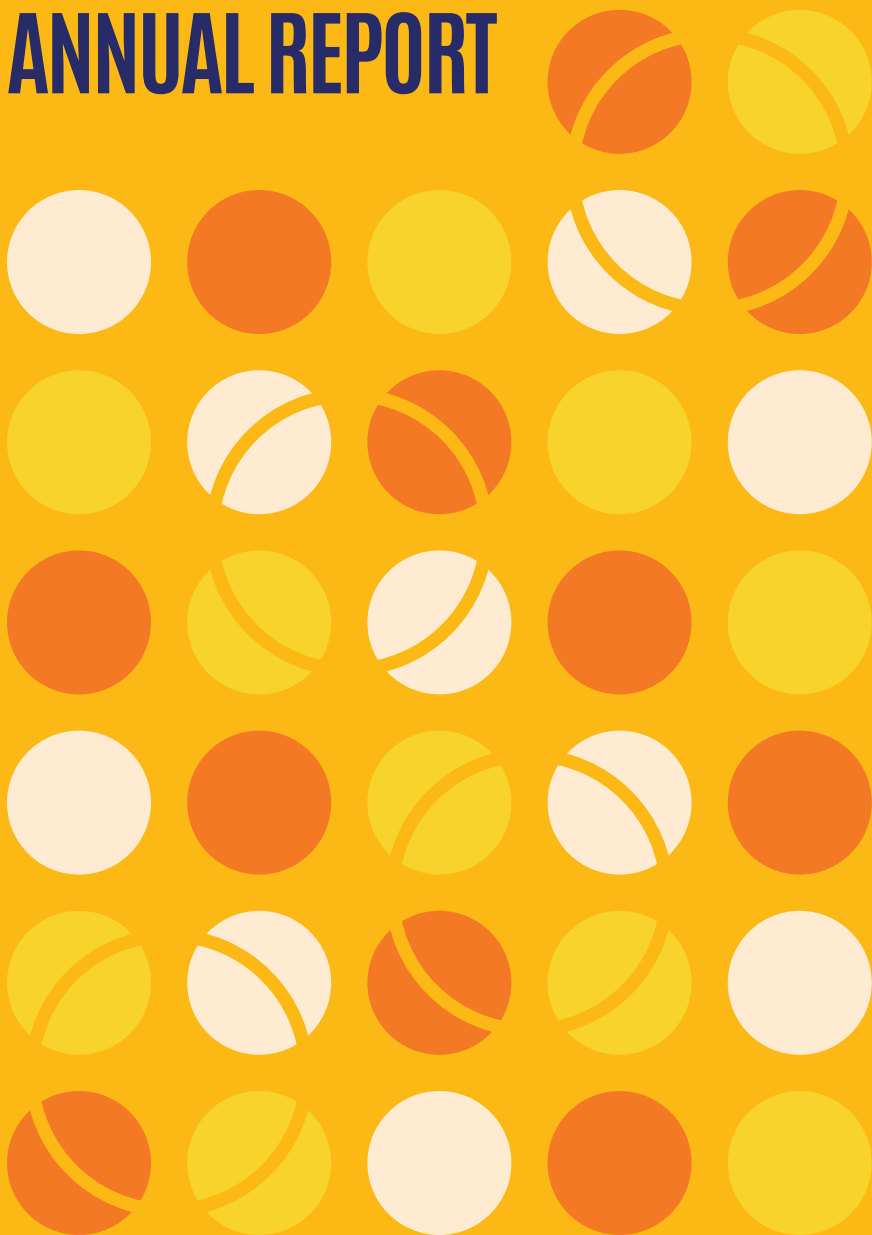
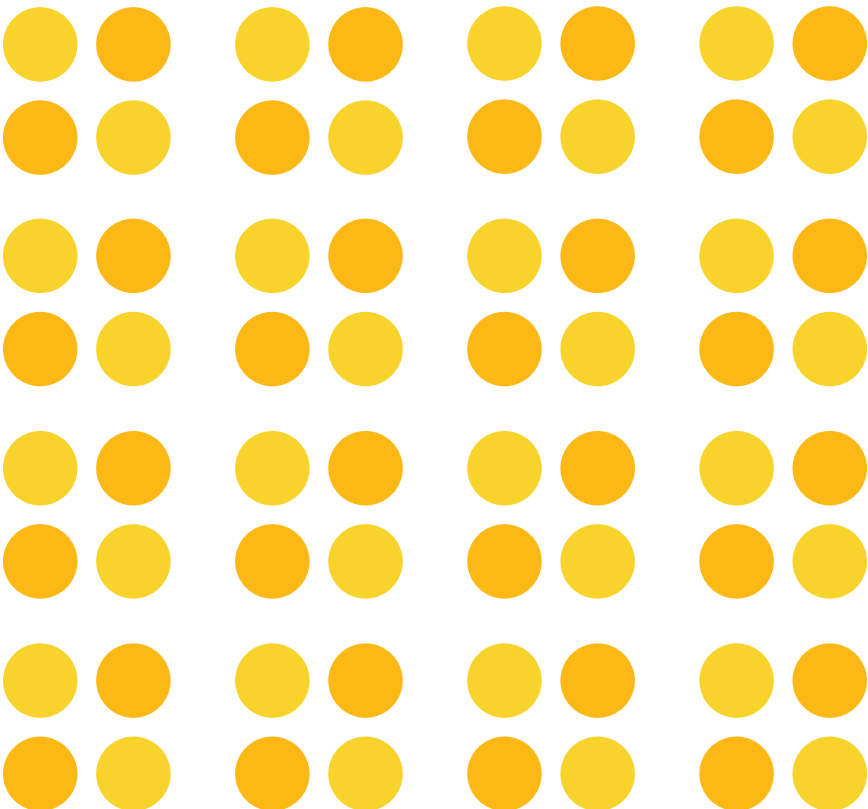
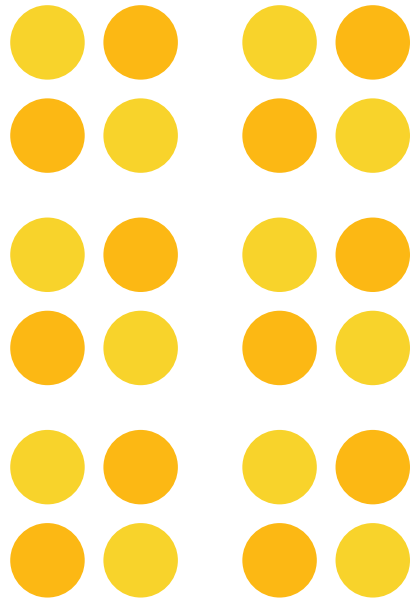


TABLE OF CONTENTS

President's Report	1
Financials	2
Supporters	3-4
Committees	5
Board of Directors	5-6
UWRC Staff	6
Funded Partners	6-9



PRESIDENT'S REPORT



Ali Haigh
President & CEO

A handwritten signature in black ink, reading "Ali Haigh".

As we reflect on another year of serving Racine County, I am filled with gratitude for the people who make our work possible. Every gift, volunteer hour, partnership and act of generosity represents a shared belief that together, we can create opportunities for everyone in our community to thrive.

This past year was one of meaningful progress. Across our focus areas of Youth Opportunity, Healthy Community, Financial Security and Community Resiliency, United Way of Racine County and our partners continued to address both immediate needs and long-term challenges.

Our investments continue to be guided by our 2024–2026 Strategic Plan, ensuring that every dollar entrusted to United Way of Racine County is used thoughtfully and effectively. We remain committed to bringing together businesses, nonprofits, government agencies, schools and community members to solve complex issues that no single organization can tackle alone.

This report reflects our commitment to transparency and accountability. Thanks to the generosity of our donors and the careful stewardship of our Board of Directors and staff, we continue to maximize the impact of every contribution while maintaining the financial strength necessary to serve our community today and into the future.

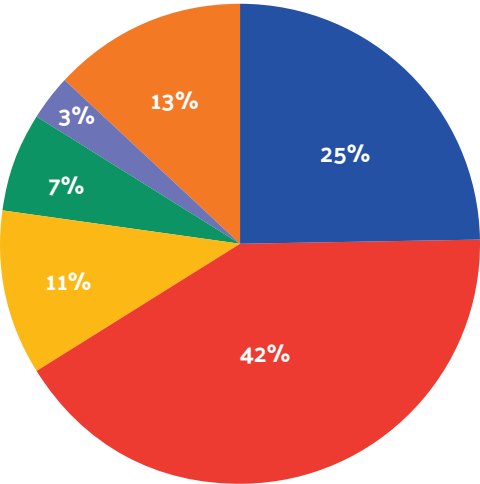
As we look ahead, we know there is still work to do. Families continue to face rising costs, students benefit from additional support, and many of our neighbors rely on the programs and services made possible through United Way of Racine County. These challenges also present opportunities for innovation, collaboration and renewed commitment to building a stronger Racine County.

To everyone who invested their time, talents and resources this year, thank you. Together, we are creating a future where every person has the opportunity to succeed.



FINANCIALS

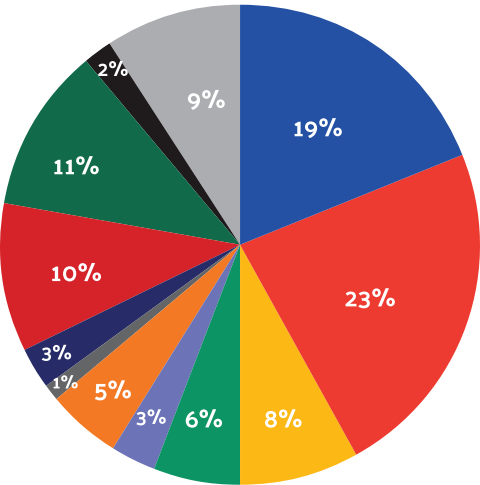
United Way of Racine County has a long tradition of adhering to high standards of accountability and transparency. Our 990 tax form and annual audit are available at UnitedWayRacine.org/Financials.



Revenue

\$6,318,399

- Individuals
- Corporate Gifts
- Grants
- Fiscal Sponsorship
- Initiative Support/Sponsorships
- Investment Income



Expenses

\$5,941,767

- Fundraising and Administration
- United Way Initiatives
- Health Investments
- Education Investments
- Financial Stability Investments
- Essential Services Investments
- Community Workforce Fund
- MacKenzie Scott LIFT Fund
- Designations to Agencies
- Fiscal Sponsorships
- Uncollected Pledges
- State and Federal Grant-Funded Initiatives

IN 2025,

- \$1,364,748 in corporate gifts
- 325 leadership donors
- \$2,750 average leadership gift
- \$1,570,715 in individual gifts
- 4,050 individual donors
- \$405 average individual gift



TOCQUEVILLE SOCIETY

These generous donors give \$10,000 or more each year.

Gus and Sandy Antonneau	Jay and Nancy Guedner
Tim and Rebecca Bailey	Linda Hoover
Agnieszka and Mark Dahms	H. Fisk Johnson
Dave and Jane Durment	Craig Leipold and Helen Johnson-Leipold
John and Lyn Erskine	Patrick and Betsie O'Brien
Jon E. Ferch	Fred and Sandra Young

*one donor wished to remain anonymous



CHAIRMAN'S CLUB

United Way acknowledges the significant contributions of the following organizations and their employees, where each company's total giving is \$50,000 or more annually.

Andis Company	InSinkErator	Microsoft	We Energies
Andis Foundation	Johnson Financial Group	Modine Manufacturing Company	Whirlpool Foundation
CNH Industrial	Johnson Outdoors, Inc.	SC Johnson	
Educators Credit Union	Lavelle Industries, Inc.	Twin Disc, Inc.	



OUR GENEROUS SUPPORTERS

1175 Sports Park & Eatery	Bourbon Chronicles
4th Fest of Greater Racine	Burlington Senior Activity Center
Abbott Laboratories	Camber Collective
AbbVie Foundation Employee Engagement	Campbell's Soup
AES Restaurants (Arby's)	Caterpillar
America Achieves	Children's Hospital of Wisconsin
American Transmission Company LLC	City of Racine
AMI Information Systems	CliftonLarsonAllen
Art Metals Studio	Community State Bank
Ascension Wisconsin	CRB Insurance
Associated Bank	D&D Industrial Coatings
AT&T	Danny's Meats and Catering
Aurora Health Care	David Insurance
Badger Meter	Dremel Rotary & Benchtop Power Tools
Baird	E. C. Styberg Engineering
Baxter & Woodman	Eaton Corporation
BeLEAF Survivors	Econoprint
Best Buy	Electronic Systems of Wisconsin
Bissell, Inc.	Express Employment Professionals
BMO Harris Bank	Festival Foods Mount Pleasant

Fischer USA, Inc.	Racine County
Focus on Community	Racine County Economic Development Corp.
Forever Voss Farms	Racine County Food Bank
Franksville Craft Beer Garden	Racine Family YMCA
Gateway Technical College	Racine Friendship Clubhouse
Girl Scouts of Wisconsin Southeast	Racine Literacy Council
Goodwill Industries of SE Wisconsin	Racine Unified School District
Great Northern Corporation	Racine Vocational Ministry, Inc.
Greater Milwaukee Foundation	Racine Zoological Society
Harry Hansen Meat Service	Rasmussen Diamonds
Health Care Network, Inc.	Rockwell Automation
Heaven Hill Distillery	SAFE Haven of Racine, Inc.
Herb Kohl Philanthropies	Scouting America Three Harbors Council
Herzing University	Snap-on
Hospitality Center	Spanky's Sports Bar and Grill
Hotel Verdant	Spark
Housing Resources, Inc.	Steren Management McDonald's Restaurants
ITW National	Strive - Higher Expectations for Racine County
John 23 Educational Center	Strive Together, Inc.
Johnson Controls, Inc.	Supervalu
Johnson Keland Management, Inc.	Target #0152
JPMorgan Chase & Co.	Tempo of Racine, Inc.
Kane Communications	The Arc of Racine County
Kiwanis Club of Union Grove	The Cummins Foundation
Kiwanis Club of West Racine	The Johnson Foundation at Wingspread
Knight-Barry Title, Inc.	The Ruffo Family Foundation
Labcorp	Thermo Fisher Scientific
Landmark Credit Union	Thrive Wealth Group
Landmark Title of Racine	Thrivent Financial - Shoreline Group
Lee's Deli	Town Bank
Malicki and Sons	Truist
Manpower Group	Trustmark Insurance Company
Marcus Corporation	Union Grove Piggly Wiggly
Marine Credit Union	Union Grove Union High School
NAMI Racine County	United Mechanical
Noble Brothers Burgers and Creamery	United Way of Racine County
North Shore Bank	University of Wisconsin - Parkside
Northwestern Mutual Life	US Bank
O'Reilly Auto Parts	Walker Forge, Inc.
Putzmeister America, Inc.	Walsh Construction
Racine Area Manufacturers and Commerce (RAMAC)	Wines for Humanity, LLC
Racine Community Foundation, Inc.	Wisconsin Screen Process, Inc.
	Women's Resource Center



CAMPAIGN CABINET 2025

Hope Otto
Chair

Members

Christopher Antonneau
Neil Buchanan

Jason Greenwood
Ralph Malicki
Tim Mason

Johnathan Massie
Sarah Street
Travis Richardson



COMMUNITY INVESTMENT COMMITTEE 2024-2025

Dave Durment
Chair

Members

Jess Feiner
Teresa Johnson

Jessie McCauley
Erin Parsons
Rod Parsons

Carolynn Powers
Jeremy Stimpson



COMMUNITY INVESTMENT FINANCIAL TEAM 2024-2025

Rod Parsons
Chair

Members

Joseph Boilini
Sharon Johnson



VOLUNTEER ADVISORY TEAMS 2024-2025

Members

Alexa Anderson
Kara Beck
Susan Carreno
Tracy Egerson

Sue Ellingham
Elizabeth Erickson
Jess Feiner
Dee Ford
Lynda Knudtson

Elizabeth Marlow
Jessie McCauley
Charlene Melzer
Jason Misner
Ken Moehle

Stephanie Ortiz
Erin Parsons
Rod Parsons
Jodi Perrault
Carolynn Powers

Mark Ruedinger
Sue Spring
Karen Sutherland



UWRC BOARD OF DIRECTORS

Executive Committee

Laura Million
Chair
RCEDC

Lisa Just
Treasurer and Vice-Chair, Finance
Community Volunteer

Dave Durment
Vice-Chair, Community Investment
Community Volunteer

Ashley Staeck

Vice-Chair, Nominating
The Johnson Foundation at Wingspread

Jim Ladwig

Vice-Chair At Large
SC Johnson

Ali Haigh

Secretary
United Way of Racine County

Members

Dr. Lynn Akey
UW-Parkside

Chris Antonneau
Vizance

Darryl Babu
Twin Disc

Mark Behrens
Community Volunteer

Jaime Campbell
Advocate Aurora Health

Ralph Malicki
Racine County

Patricia Penman
Johnson Outdoors

Hector Diaz
Community Volunteer

Steve McLaughlin
Community Volunteer

Alex Ramirez
Racine Police Department

Scott Herrmann
Thrivent – Shoreline Group

Becky McClelland
Johnson Financial Group

Karen Sutherland
Modine

Mark Lewis
RAMAC

Eric Meier
Metal World

Stacy Tapp
Racine Unified School District

John Mahome Jr.
Community Volunteer

Dr. Andréa Michel
Andréa Michel Consulting

John Todryk
Community State Bank



UWRC STAFF

Ali Haigh (she/her)
President and CEO

William Marlow II (he/his)
Investor Relations Director

Stuart Wood (he/his)
Walking School Bus Coordinator

Jessica Safransky Schacht (she/her)
Chief Operating Officer

Leigh Ann Martínez (she/her)
Community Schools Director

Heather Collier (she/her)
Marketing and Communications Director

Haley Olson (she/her)
AoR Mitchell Community School Coordinator

Fega Coronado (she/her)
Julian Thomas Community School Coordinator

Sara Popadic (she/her)
Marketing Manager

Kim Hill (she/her)
Office Manager

Adrianna Rajwa (she/her)
Investor Relations Manager

MaryBeth Kallio (she/her)
Community Investment Director

Lori Riffer (she/her)
Initiatives Director

Tina LaVergne (she/her)
Finance Manager

Zyaire Strowder (she/her)
Knapp Community School Coordinator

Vanessa Maldonado (she/her)
VITA Coordinator

Katie Tuttle (she/her)
Special Projects Director



FUNDED PROGRAMS 2024-2025

Health

BeLEAF Survivors
Sexual Assault Services
Stop Child Abuse and Neglect

Children's Service Society of Wisconsin
Child and Family Counseling
Children's Wisconsin School Based Mental Health

Burlington Senior Activity Center
Connect and Thrive

Focus on Community
Substance Abuse Prevention Program

NAMI Racine County

NAMI

Racine County

Hello Baby Racine County

Racine Friendship Clubhouse, Inc.

Work Ordered Day



Education

Focus on Community

FAST (Families and Schools Together)

Opportunities Club

Girl Scouts of Wisconsin Southeast

Racine Girl Scout Leadership Experience

John 23 Educational Center

After School Programs

Racine Family YMCA

School Achievers

Racine Literacy Council

Family Literacy

Racine Video Production Workshop

Racine Video Production

Racine Zoological Society, Inc.

Zoo Afterschool Program (ZAP) with Racine Zoo

SAFE Haven of Racine, Inc.

Girls Inc. of SE WI

Scouting America Three Harbors Council

Scout Reach

UW-Madison Extension Racine County

Early Learning and School Readiness Project



Financial Stability

Focus on Community

Advancing Family Assets

Housing Resources, Inc.

Homebuyer Education & Counseling

Racine Financial Empowerment Center

Racine Vocational Ministry, Inc

RVM Jobs Program

YWCA Southeast Wisconsin

5.09 HSED Program



Essential Services

Burlington Transitional Living Center

Transitional Living Center

Health Care Network, Inc.

Health Care Services

Hospitality Center, Inc.

Daytime Meal Program

Racine County Food Bank

Emergency Food Distribution

SAFE Haven of Racine, Inc.

Youth Shelter and Outreach Program

The Arc of Racine County, Inc

Building Skills toward Independence

The Homeless Assistance Leadership Organization, Inc. (HALO)

Shelter Program

Women's Resource Center

Bethany Apartments

WRC Empowerment Program



COMMUNITY WORKFORCE FUND 2024-2025

Burlington Senior Activity Center

Supper Club

RUSD – Washington Park High School

PBL and Community Service Project and Capstone

University of Wisconsin Parkside

Nonprofit Leadership Conference

University of Wisconsin Parkside – Professional and Continuing Education

Nonprofit Fund Development Certificate

Youth for Christ

Parent Life



BRIGHTER FUTURE FUND 2024-2025

Awesome Young Authors Awards and Community

Racine Early Readers Program

Academies of Racine Jerstad-Agerholm

Classroom Economy

Academies of Racine Mitchell Community School

Classroom Economy

BeLEAF Survivors

SCAN

Racine Zoological Society

Community Outreach Zoo Initiative (COZI) Program

River Bend Nature Center Inc.

Chickadee Story Trail Enhancement

SAFE Haven of Racine

Preschool at The Academy



EQUITY THROUGH TECHNOLOGY GRANTEES 2025

DeKoven Center for Church Work, Inc.

Food for Change: Community Teaching Kitchen Program

Faith Hope & Love

Camp Hope - Career Readiness

John 23 Education Center

iPads for John 23 Educational Center's Afterschool Program

NAMI Racine County

Empowering Mental Wellness Through Technology

Racine Friendship Clubhouse

Marketing Department for Work Ordered Day Program

Racine Heritage Museum

Enhancing Exhibit Technology at Racine Heritage Museum

Racine Public Library Foundation

STEM For All

Racine Unified School District

Racine Chess Mates Ltd. Clubs

Racine Video Production Workshop

Social Media Video Creation Workshop for Local Business Owners and Organizations

SAFE Haven

Digicorp Migration

Women's Resource Center

Night Watch - Survivor Safety Through Technology

WRTP | BIG STEP

CareerGear Laptop Program

ESSENTIAL SUPPORT FUND 2025

BeLEAF Survivors

Sexual Assault Services

Burlington Senior Activity Center

Supper Club 2026

Courage + Inc

You LGBTQ+ Youth Groups in Racine

Focus on Community

Family Advocacy Program

Health Care Network

Dental Hygiene Program

Love, Inc.

Community Relief Program

Racine County Food Bank

Food Purchases

SAFE Haven of Racine

Feather A Nest Mattress and Bedframe Project

The Homeless Assistance Leadership Organization, Inc. (HALO)

HALO Shelter Stability

Transitional Living Center

Hotel Stay/Rental Assistance

Women's Resource Center

Survivor Support Project





2000 Domanik Drive
Racine, WI 53404

