



**United
Way**



**United Way
of Racine County**

ANNUAL REPORT 2009

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**GIVE. ADVOCATE. VOLUNTEER.
LIVE UNITED™**



United Way
of Racine County

Message from Leadership

United Way of Racine County improves lives and creates lasting community change in partnership with local organizations.

What a challenging and rewarding year it has been for United Way of Racine County!

Never was it more necessary for all of us, our friends, neighbors, and fellow workers to give, advocate and volunteer. People who have been giving to United Way for years were suddenly in need of help themselves. Low to moderate-income families who had slowly been improving their financial lot in life have found themselves pitched back into debt and despair with the climb back looking steeper than ever.

As a result of the extraordinary generosity of more than 10,000 people, United Way of Racine County raised \$4.9 million to help respond to these increased community needs. While that total represents a slight downturn from 2008, the spirit of giving and passion for helping others were at an all-time high.

This year's Campaign Chair Chris Antonneau assembled a team that was of Olympic caliber. Look for their names in this report and if you see any of them, say thanks! Their enthusiasm, and the energy and dedication of all of our 2009 volunteers provided measurable response to the increased need in this extraordinarily difficult time.

For those who no longer have jobs, for those facing illness with no health insurance, for those striving to make ends meet on part-time work, for those who have been abused, and for those who are hungry, United Way programs literally change and save lives. United Way creates hope and provides solutions so that individuals and families can become self-sufficient and in turn all of us can enjoy a safer, strong community.

United Way continues to be much more than a funder of programs, and is committed to bringing people and organizations together to address the root causes of our community's most pressing needs.

We hope you will read through this report and feel proud of your part in helping Racine County **LIVE UNITED.**



Francisco Sanchez
Board Chair



David L. Maurer
President

“Nothing is more powerful and liberating than knowledge.”

- William H. Gray III

Connecting and sharing information

A community impact role of United Way of Racine County is to connect others to local resources. In 2009, United Way funded a variety of programs and services totaling \$45,633 that help Racine County residents get the training, information and support they need. The **Community Investment Committee** supported numerous programs that ensure networking and access to information on both professional and personal levels:

IMPACT, Inc.

2-1-1@IMPACT (Racine County)

LGBT Center of SE Wisconsin

Start-up funding

Racine County Human Services Department

Western Racine County Special Needs Resource Fair

RAMAC

Leadership Racine

University of Wisconsin-Parkside

Nonprofit Development Center

W2 Children Services Network/Racine County UW-Extension

Eastern Racine County Networking Breakfast

Western Racine County Networking Breakfast

The **Success by 6 Priority Committee** also funded research to identify services for families with young children; *2010 Services to Parents/ Caregivers of Children from Birth to Six* is available on United Way's Web site under Programs/Success by 6.

The Success by 6 Priority Committee invested \$437,000 in the following early childhood programs to ensure healthy development of young children that will lead to success as they enter school:

Caledonia/Mt. Pleasant Health Department
Teen Parenting Support

Community Response Program

Family Smart/Kid Friendly East

Family Smart/Kid Friendly Partnership (West)

Homeless Assistance Leadership Organization (HALO)

Children's Program

Next Generation Now

Family Support Services

Racine County University of Wisconsin - Extension

Racine Touchpoints

Racine Family Literacy

Early Childhood Program

Imagination Library start-up in 2009

United Way of Racine County launched an exciting initiative to bring age-appropriate books to young children, birth to five, living in western Racine County. Children receive books in the mail every month until age five. Imagination Library was created in 1996 by Dolly Parton with the goal of placing quality books in homes of all children, regardless of income.

This program is aligned with United Way's early childhood priority to ensure the healthy development of children and prepare them to enter school ready to succeed. United Way, with sponsorship from local companies, pays for all related expenses. Special thanks to founding sponsor, Runzheimer International, whose generous contribution will provide books for 150 children annually.



**“He who has health, has hope.
And he who has hope, has everything.”**

- Arabian Proverb

The Caring for Kids Priority Committee provided \$1,176,000, to support programs for school-age children in the areas of education, health and social development:

Big Brothers/Big Sisters

One-to-one Outcome Based Mentoring Program

Boy Scouts of America - SE Wisconsin Council

Comprehensive Youth Program

Burlington Safety Patrol

Children’s Service Society of Wisconsin

*Child and Family Therapy Program;
Child Advocacy Center*

Community Response Program

Focus on Community

*Families and Schools Together (FAST) programs;
AODA Prevention and Education*

George Bray Neighborhood Center

*R.E.A.C.H - Recreational, Education, Advocacy,
Cultural Competence*

Girl Scouts of Wisconsin Southeast

Membership Program

John XXII Educational Center

Afterschool Program

**Lutheran Social Services of WI and
Upper Michigan**

Stop Child Abuse and Neglect (SCAN) Programs

Racine County

Summer Youth Employment

Racine Family Literacy

School-age Children Program

Racine Family YMCA

Strong Kids; Strong Communities Agenda

Racine Youth Sports

Boys and Girls Sports

Urban League of Racine and Kenosha, Inc.

Math League Program

Western Racine County Health Department

Teen Pregnancy Prevention West

Women’s Resource Center

SafeStart

Youth for Christ - Southeastern Wisconsin

Juvenile Aftercare Ministry (JAM)

YWCA of Racine

Girls, Inc.

Preparing youth for productive adulthood

Our best hopes for children and youth involve healthy development and success in school. In addition to programs listed on the left, several youth programs and projects were supported in 2009, approximately \$5,000, by the **Community Investment Committee**:

City of Racine

King Center Baseball Program

Innovative Child Care

2009 Summer Program

Wisconsin Foundation for Independence

College Readiness 21 – Racine

The Western Racine County Advisory

Committee invested \$4,100 in youth empowerment programs that serve children in communities west of I-94 in Racine County:

Burlington Police Department

Burlington Safety Patrol

Waterford Graded School District

TAB: Teens Against Bullying



racine
afterschool

A new community resource for afterschool programs

In response to the need for easily accessible information on programs for school-age children and youth that run after school, weekends or summer, United Way’s **Greater Racine Area Afterschool Steering Committee** promoted a new resource Web site to help students, parents and other professionals working with youth and families. Check out the Racine area afterschool programs, events and resources listed on the new Web site: <http://racineafterschool.unitedwayracine.org>. Current Web site sponsors include Racine Founders Rotary Club, Racine Tuesday Optimist Club and United Way’s Caring for Kids Priority Committee.

“True individual freedom cannot exist without economic security and independence.”

- Franklin D. Roosevelt

Meeting basic needs

In times of high unemployment and economic stress, helping individuals and families secure the resources they need and improve their knowledge of assets management become priorities. In addition to the annual funding to agencies that help meet basic needs and improve daily living skills, the **Community Investment Committee** invested \$9,650 in the following programs and events:

Assets Builders of America, Inc.
2009 Money Conference

Homeless Assistance Coalition/Racine Housing Coalition
Housing Conference

Homeless Assistance Leadership Organization (HALO)
Financial Literacy Training

Project New Life
Supportive Housing Program

SAFE Haven of Racine
Holiday Food Baskets

The **Western Racine County Advisory Committee** provided \$13,300 in programs serving the elderly and low-income families in the communities west of I-94 in Racine County:

Burlington Senior Center

Caldwell United Methodist Church
Waterford Area Food Bank

Love, Inc.
Emergency Food

The Salvation Army - Burlington
Emergency Food

Union Grove Food Bank



United Way donor and NBA All-Star Caron Butler, along with United Way staff and volunteers, lend a hand at the Racine County Food Bank during the “Caron Butler Day of Service” on June 8, 2009.

The Supporting Self-Sufficiency priority committee invested \$1,505,000 in programs and services that help individuals and families achieve maximum independence:

Alliance on Mental Illness of Racine County

American Red Cross in Southeastern Wisconsin

Emergency Services

The Arc of Racine County

Advocacy, Support and Education Programs

Catherine Marian Housing

Bethany Apartments

Catholic Charities

Outreach

Family Service of Racine

Counseling and Psychotherapy

First Choice Pre-Apprenticeship

Homeless Assistance Leadership Organization (HALO)

Health Care Network

Lincoln Lutheran of Racine

Community Outreach

Lutheran Social Services of WI and Upper Michigan

Sexual Assault Services

Racine County Food Bank

Emergency Food Distribution

Racine Friendship Clubhouse

Racine Literacy Council

Adult Tutoring

Racine Vocational Ministry

Racine Vocational Ministry

Community ReEntry

RADD

Recreational programs

SAFE Haven of Racine

SAFE Haven Programs, SAFE Passage

The Salvation Army - Racine Corps

Social Services

Transitional Living Center - Burlington

TLC Shelter

Urban League of Racine and Kenosha

Achievement Center

Women’s Resource Center

Safe Emergency Shelter and Continuum of Safe Services

In addition to grants made to agencies, 2009 donor designation payments to United Way Partner Providers totaled \$326,240.

AFA Success Strategies

Advancing Family Assets ensures the provision of high quality coaching services that are client-centered and strength-based. AFA Family Success Coaches track progress on all individuals within the families, and Individual Success Plans help guide family members toward the desired AFA goals.

Income Goal. *To establish durable connections between families and the mainstream economy.* Heads of households must have adequate income to support themselves and dependents. Family income may be generated through jobs or accessing benefits to which they are entitled. Families must also be able to protect their assets through increased financial literacy skills.

Education Goal. *To advance individual's potential to achieve academic/ vocational success.* Adults and children in the family need to continue to gain knowledge and skills that ultimately lead to productive living. Children need positive preschool and afterschool experiences, while adults participate in classes or training programs.

Health Goal. *To assist families in maintaining healthy relationships and lifestyles.* Families participate in programs to develop healthy lifestyles, positive communication, and parenting skills, including the engagement of fathers in the lives of their children.

AFA Success Story: Gaining Stability

The "H" Family of five, headed by a single mother, has been enrolled in AFA for three months. The mother relied on her part-time wages and weekly unemployment checks to support her family. Thanks to AFA, she now saves \$100 per month and follows a monthly budget. With the assistance of AFA, the mother completed CPR and First Aid classes, allowing her to get her license to work as an in-home child care provider. However, she was called back to her old job and now works 30 hours a week and has been approached about moving into a full-time position. Now enrolled in the Family Self Sufficiency Program (FSS) at the Housing Authority of Racine County, she gains money in her escrow account that is hers to use for housing or education.



Advancing Family Assets:
Financial Stability and Family Success
A United Way of Racine County Community Initiative

In response to the Racine County Workforce Development Board's ten-year workforce development strategy that seeks to develop "a vital, dynamic economy characterized by a workforce that is fully employed," United Way of Racine County convened community planning meetings which ultimately led to the creation of Advancing Family Assets (AFA), United Way's new community initiative.

Advancing Family Assets intends to serve at least 500 families throughout Racine County during the next 10 years, ensuring a variety of positive family outcomes to increase the number of reliable and productive workers, ultimately reducing poverty in our community.

AFA Outcomes

Outcomes measurement is a critical component within the AFA initiative with progress measured in the areas of income, education and health. Achievement of key outcomes leading to AFA "graduation" include improved employment, credit scores, housing situations, children's performance in school, and health of family members, as well as positive social functioning at home, in school, on the job, and in the community.

Since April, 2009, 35 families have been enrolled in AFA with 26 considered active, meaning that the family maintains regular contact with its Family Success Coach and is making progress toward the goals in the Individual Success Plans. Of the 89 active participants, 56 are children with 25 of those participants under age five.

- Sixteen of the 34 AFA adults are employed, six full-time and 10 part-time jobs, averaging less than \$10 per hour in wages. Other adults are actively engaged in the job search or in some type of educational or certification program to increase employability.
- In a difficult employment climate, learning to better manage limited resources has been the focus of most AFA families. Eighty percent of families have developed monthly budgets, and most are now paying their bills on time, making better spending decisions, and trying to stay within their budgets. Most households became "banked" with 22 families having savings accounts; 17 of those with checking accounts.
- The 25 children under age five are monitored for healthy development and school readiness, as well as identifying any concerns that would require further testing or special services. Most AFA children are showing positive outcomes.

Community Investment Volunteers

Success by 6 Priority Committee

CHAIR

Deborah Pierre-Louis

FINANCIAL ADVISOR

Chad Rottier

Tanya Canady
Angel Carlson
Kathy Dunkerson
Jennifer Eastman
Teri Gamble
Sue Goelz
Reva Holmes
Janis Lemke
Jamie Martin
Linda Michel
Mark Mundl
Dorothy Sack
Nancy Shannon

Caring for Kids Priority Committee

CO-CHAIRS

Mark Mundl
Frances Strickland

FINANCIAL ADVISORS

Robert Reinders
Mandy Wellen

Janet Brown-Exner
Randy Dorece
Mark Gesner
Diane Ingalsbe
George Karegeannes
Marissa Keller
Kevin McCabe
Sandi McClaron
Robin Monosa
Rakesh Popli
Kara Reske
Jo Ann Rodriguez
Mike Rohrer
Dorothy Sack
Nik Sendelbach
Beth Shelton
Brenda Thomas
Gwen Trussell
Candy Zicarelli

Supporting Self-Sufficiency Priority Committee

CO-CHAIRS

Marianne Maleske
Laura Matter

FINANCIAL ADVISORS

Chris Leberfing
Frank Tresch

Nancy Anderson
Matthew Clausen
Romeo Collier
Mark Dahms
Connie Eberly
Jill Fall
Lindsay Fiori
Scott Frey
Andrew Ganaway
Mike Goebel
Tiniesha Griffin
Jill Hartmann
Joe Heck
Gregory Kidd
David Kleba
Linda Lehrmann
Cheryl Mazmanian
Sandi McClaron
LeRoy Miller
Alonzo Payne
Rakesh Popli
Paul Rohling
Jerodd Taylor
Richard Therkelsen
Brenda Thomas
Arletta Tucker

Western Racine County Advisory Committee

CHAIR

Cindy Armstrong

Terri Ailes
Dave Albrecht
Beverlee Baker
Bill Schoessling
Gary Tilleros
Tom Trimberger
Debbie Witte

Community Investment Financial Team

CHAIR

Chris Leberfing

Julie Craig
Jim Parrish
Robert Reinders
Chad Rottier
Dave Titus
Frank Tresch
Mandy Wellen

Community Investment Committee (CIC)

CHAIR

Paul Rohling

Milous Adams
Dave Albrecht
Chris Leberfing
Marianne Maleske
Laura Matter
Mark Mundl
Deborah Pierre-Louis
Rakesh Popli
Francisco Sanchez
Karen Severson
Frances Strickland
Mary Wyant



Examples of 2009 YAR Funded Projects

“1 Student + 1 Mentor = 2 Lives... Changed Forever”

Twenty-four Union Grove Union High School upperclassmen worked with 17 incoming freshmen to make the transition to high school easier and less stressful. The older students served as mentors and advisors to the freshmen, who were identified by their middle schools as struggling or at risk. The youth participated in team building activities before the school year began and continue to meet regularly.

“Battle of the Bottles”

Middle school students from Walden III designed costumes and a skit to emphasize the importance of using reusable water bottles, recycling, and helping the environment. The skit will be performed at local schools and at the Root River Revival at the Root River Environmental Center.

“Dinner and Friendship”

Seventeen youth from Racine Family Literacy’s youth group hosted a Cinco de Mayo fiesta for the residents of St. Monica’s Senior Citizens Home. The goal of the project was to promote cultural awareness while making the seniors feel like valued members of the community. The youth worked with their parents to plan, prepare and serve an authentic Mexican meal. Highlights of the evening included bingo and a piñata.

2009 YAR Board Members

Jacob Ahn	Milan Meyers
David Algrim	Ian Morey
Kim Andersen	Megan Morey
Casey Ange	Austin Noll
Alicia Below	Terri Orlando
Chris Besaw	Ciara Page
Andrew Bjerregaard	Jessica Phan
Tyra Butler	Neel Sharma
Emma Champion	Sundar Sharma
Jenny Craig	Niru Sivanushanthan
Katelyn Flynn	Shan Sivanushanthan
Kurt Haffner	Bailee Sliker
Allison Jopke	Emilie Smiley
MaryBeth Kallio	Patrick Wagner
Seth Kuranz	Claire Weyers
Lucas McCann	
Coordinator: Jessica Safransky	

Youth as Resources

Youth As Resources (YAR) awards grants to groups of young people who want to perform community service projects in Racine County. The projects must be youth designed and youth implemented.

The majority of YAR board positions are held by youth. The executive committee consists of a youth chair, adult co-chair, youth secretary and youth historian. Board members attend monthly meetings, represent

YAR at community events, and participate in board service projects. Each board member also serves on a subcommittee. Each subcommittee is led by a youth chair and adult co-chair.

During 2009, YAR board members helped maintain the Kids Cove playground at North Beach and sorted books at the Cops 'N Kids book giveaway. The communications committee designed and distributed business cards to local florists. The cards were included with all flowers ordered for prom and reminded students not to drink and drive after prom. Board members shared the successes of the 2008-2009 program year at a celebration banquet in June and kicked off the 2009-2010 program year in August with a board retreat that focused on teambuilding activities.

Youth As Resources had three grant deadlines during 2009. The board funded 13 projects totaling \$10,840. The projects addressed a variety of community needs.



Left to Right: Jessica Safransky, Jenny Craig, Niru Sivanushanthan, Jessica Phan, enjoy the 2009 Youth as Resources Board Pizza Party.



Left to Right: Emilie Smiley, Jenny Craig and Katelyn Flynn help paint at the North Beach Kid’s Cove.

2009 Campaign

In 2009, more than ever, we witnessed an increased need in services in Racine County. At its peak, unemployment in the city of Racine was reported at 17 percent and companies were forced to make salary reductions and conduct layoffs.

This year, for the first time we chose not to set a community goal. We were not naïve to the fact that we faced challenges; however, it was a time to pull our community together to create change and help those in need.

Chris Antonneau, his campaign team, United Way staff and Loaned Employees encouraged companies and organizations across Racine County to set internal goals that challenged people to think outside of the box and be more creative in their fundraising efforts than ever before.

The community stepped up in ways that far exceeded every expectation. A few outstanding examples include:

- Modine Manufacturing raised approximately \$8,000 more in 2009 than 2008 with nearly 200 fewer employees.
- Andis Company increased its campaign by 47 percent.
- Runzheimer International increased its giving by 40 percent and became the Premier Sponsor of United Way's Imagination Library initiative in western Racine County.

Take a look through the following pages of contributing organizations and know that behind each one of them is an amazing story. Team members stepped up as leaders, and did their best to help the community in this time of tremendous need, not only in giving, but in building the passion for volunteerism and community engagement.

This past year proved the generosity and caring spirit of the companies and individuals who make up the Racine community. We should all be proud of what we have accomplished together.

“A leader’s role is to raise people’s aspirations for what they can become and to release their energies so they will try to get there.”

- David R. Gergen



2009 Campaign Chair, Chris Antonneau

2009 Campaign Cabinet

Chris Antonneau, David Insurance Agency - Chair
John Erskine, Racine Federated, Inc. - Vice Chair
David Barnett, Fox River State Bank
Jim Beere, Petersen Machine/Pioneer Products
John Busey, Robert W. Baird & Co.
Jim Cairns, BCI
Gene Gasiorkiewicz, Hanson & Gasiorkiewicz, S.C.
Judy Gavigan, Wheaton Franciscan Healthcare
Mark Geisler, Diversey, Inc.
Mike Goebel, CWA 4611
Brad Goodwin, SC Johnson & Son, Inc.
Dr. Tod Hammes, Spring Dental Group
Todd Hunsucker, Diversey, Inc.
Dave Johnson, Johnson Outdoors, Inc.
Cristie Leto, Racine Federated, Inc.
Kelly Martyn, CNH Capital
Rebecca Mason, Godfrey & Kahn, S.C.
Marilyn Matelski, Community Volunteer
Kevin McCabe, SC Johnson & Son, Inc.
Jeff McKeown, Express Personnel Services
Ahmad Qawi, Racine Family YMCA
Dr. Don Romsa, Racine Oral Surgery
Tony Rosso, M&I Bank - Burlington
Christopher Ruud, Ruud Lighting
Peter Smet, Burlington Area School District
Dan Taivalkoski, Racine County Food Bank
Tom Trimberger, Community State Bank
Jeff Van Koningsveld, IBEW Local 430

2009 Loaned Employees

Theresa Barrett, Sponsored Employee
Gina Bartel, Sponsored Employee
Alida Harper Trocke, Sponsored Employee
Jennifer Hurley, Johnson Financial
Angela Johnson, Educators Credit Union
Marilyn Matelski, Sponsored Employee
Brett Nielsen, Educators Credit Union
Dennis Reichelt, Wheaton Franciscan Healthcare
Jenny Thoennes, Sponsored Employee

Special thanks to Educators Credit Union, Johnson Foundation and Ruud Lighting for hosting this year's Employee Campaign Coordinator trainings. Additional thanks to BRP, US, Inc., Educators Credit Union, Johnson Financial, Racine Federated, Ruud Lighting, SC Johnson & Son, Twin Disc, and Wheaton Franciscan Healthcare - All Saints for sponsoring and providing this year's team of Loaned Employees.

A Community of Outstanding Leaders

In 2009 more than 750 individuals accounted for a quarter of the total annual campaign by becoming leadership givers.

Beacon Circle Club giving is an extraordinary expression of leadership that helps United Way advance the common good for all people who live and/or work in Racine County.

Thank you to all 2009 Beacon Circle members for providing the foundation for United Way of Racine County's leadership in helping our neighbors, friends and families improve their lives.

Beacon Circle Levels

Diamond Circle	\$7,500-\$9,999
Gold Circle	\$5,000-\$7,499
Silver Circle	\$2,500-\$4,999
Copper Circle	\$1,750-\$2,499
Bronze Circle	\$1,000-\$1,749

Diamond Circle

Gus and Sandy Antonneau
Louie H. Seabolt and Jane M. Hutterly
Jennifer C. and James M. Perkins
Christopher and Chantil Ruud
Steven P. and Judy M. Stanbrook

Gold Circle

Alan and Martha Biland
Simon Boag
Scott L. Bowser
Harold and Laurel Boyanovsky
Virginia and Allen Buhler
Greg and Bonnie Clark
John and Lyn Erskine
Fredrick and Deborah Ganaway
John and Cathy Goelz
Sue and Dan Horton
S. Curtis Johnson and Tracie Stier-Johnson
Scott and Joan Johnson
Ron Jones
Dennis and Sandy Kontra
Neal and Gerry Nottleson
Patrick and Betsie O'Brien
Richard Schliesmann
The Scolaro Family
Steve Shibley
Jeff and Linda Waller
Russ and Debbie Weyers

Leadership Donors

“The ability to summon positive emotions during periods of intense stress lies at the heart of effective leadership.”
- Jim Loehr

There were 90 Silver Circle donors, 64 Copper Circle Donors and 499 Bronze Circle donors in 2009. Please contact United Way of Racine County for the complete Beacon Circle Brochure.



2009 Tocqueville Givers

Local Tocqueville Society members contribute \$10,000 or more annually and are listed in the nationally circulated Tocqueville Society 2009 Leadership Directory.

Tocqueville Society was created to honor the goodwill and community leadership that inspired French philosopher and historian Alexis de Tocqueville's writing about the caring and generosity of the American people more than 150 years ago.

Membres de la Société (\$10,000 - \$24,999)

Michael and Gloria Batten
Karen and William Boyd
Thomas and Ginee Burke
Caron and Andrea Butler
Walter Haven Trust
Dr. H. Fisk Johnson
Imogene P. Johnson
Craig L. Leipold and Helen Johnson-Leipold
Edward and Laura Lonergan
Catherine and Bill Perez
Carol B. Phelon Family Foundation
Alan and Patricia Ruud
Doug and Susan Ruud-Stover
EC Styberg Foundation
Eugene Szymczak
Mary and Willard Walker
Fred and Sandra Young

Thank you, 2009 Campaign Contributing Organizations



Individuals from across the community proudly display their **LIVE UNITED** shirts throughout the year.

21st Century Preparatory School
 A & E Hand Tools
 Abbott Laboratories
 Accounting and Business Services, Inc.
 Accu-Turn
 Action Law Offices
 AFSCME City Employees Local 67
 Alliance on Mental Illness of Racine Co.
 (NAMI-Racine)
 Allstate Insurance Company
 American Automobile Association
 American Bin & Conveyor, LLC
 Andis Company
 Angel Lithographing Co.
 The Arc of Racine County
 Ashland, Inc.
 Associated Bank
 Assurant Health
 AT&T
 Augie's Excavating, Inc.
 Aurora Health Care
 AXA Financial, Inc.
 Batten International Airport
 Baxter & Woodman
 Baxter Healthcare
 BCI
 Bellwether Communications
 Bert Jensen & Sons, Inc.
 Best Buy
 Big Brothers/ Big Sisters of Racine and
 Kenosha Counties, Inc.
 BioForm Medical
 Boston Store
 Boy Scouts of America-SE WI Council
 Bridgestone/Firestone, Inc.
 BRP North America
 Burlington Area School District

Burlington Graphic Systems, Inc.
 Butter Buds Food Ingredients
 Carpetland
 Carthage College
 Cassity Tree Service, Inc.
 Catherine Marian Housing, Inc.
 Catholic Charities of the Archdiocese
 of Milwaukee
 CBR Foundation for Financial Education
 Central Saw & Mower
 Children's Service Society of Wisconsin
 City of Burlington
 City of Racine
 Clifton Gunderson LLP
 CNH America LLC
 Coldwell Banker Residential Brokerage
 Combined Federal Campaign
 Communications Workers of America
 Local 4611
 Community State Bank
 Cooper Power Systems/ Cooper Industries
 CRB Insurance
 CSL Plasma Services
 David Insurance Agency, Inc.
 Delta Flexible Products, Inc.
 Derse Exhibits
 Diversey, Inc.
 Dr. Pepper Snapple Group
 Dremel Rotary & Benchtop Power Tools
 Drewco Corporation
 Duracolor
 Durand Automotive Center, LLC
 E C Styberg Engineering
 Eckmann Pressed Metal Company
 Econoprint/ EGX Group
 Educators Credit Union
 Electronic Systems of Wisconsin

Erickson Auto Trim
 Exelon Corporation
 Express Employment Professionals
 Family Service of Racine
 First Banking Center
 First Choice Pre-Apprenticeship
 First Weber Group
 Fischer Precise
 Focus on Community
 Four Seasons Lawncare
 Gap
 The Garvey Group
 Gateway Technical College
 General Rental
 Georgie Porgie's
 Girl Scouts of Wisconsin Southeast
 Goodell Chiropractic Office
 Goodwill Industries of SE WI
 Gordon Food Service
 Gordon J. Maier & Company, LLP
 Great Northern Corporation
 Grove Gear
 HALO, Inc.
 Hanson & Gasiorkiewicz, SC
 Health Care Network, Inc.
 Henry & Wanda's
 Hi-Liter Graphics, LLC
 HSBC - North America
 IBEW Local 430
 IBM
 Image Management, LLC
 InSinkErator
 Inventive Solutions
 J C Penney Co.
 Jenkins & Vojtisek
 Johnson & Johnson
 Johnson Controls, Inc.

Johnson Financial
 Johnson Foundation, Inc.
 Johnson Keland Management, Inc.
 Johnson Outdoors, Inc.
 SC Johnson & Son Retirees
 SC Johnson & Son, Inc.
 The Journal Times
 JP Morgan Chase & Co.
 Katt Construction
 Kohl's Department Store
 Kranz, Inc.
 Lakeview Rehabilitation Center
 Landmark Credit Union
 Landmark Title of Racine
 Lia Sophia-Gina Bartel
 Liberty Mutual
 Lincoln Lutheran of Racine
 Lofty Learning
 Longaberger- Jane Kurylo
 Lutheran Social Services of WI
 and Upper MI, Inc.
 M & W Shops, Inc.
 M&I Bank
 McDonald's Restaurant
 McLane Foodservice Distribution
 Merchants Moving & Storage
 Metalworld, Inc.
 Midland Packaging and Display
 Midwest Airlines
 Miller Compressing Company
 Miller Plumbing & Supply
 Miller's Flowers
 Modine Manufacturing Co.
 MultiProducts Co, Inc.
 Murphy Paulson & Murphy, SC
 National Urban League
 Nelson Electric Supply Co.

Thank you, 2009 Campaign Contributing Organizations

Nestle USA
 New York Life
 Next Generation Now
 Northwestern Mutual Life
 O & H Danish Bakery
 Oak Ridge Care Center
 Office of the Chief Judge
 PA Staffing
 Petersen Machine / Pioneer Products
 Pfizer, Inc.
 Premier Aluminum
 Project Management Associates
 Public Golf Associates
 Putzmeister America, Inc.
 Quadra, Inc.
 Quality Resource Group
 Quick-Cable Corporation
 Racine AFL-CIO Labor Council
 Racine Area Manufacturers
 and Commerce
 Racine Broadcasting, LLC
 (WRJN-AM/WEZY-FM)
 Racine City Tavern League
 Racine Community Foundation, Inc.
 Racine Correctional Institution
 Racine County
 Racine County Economic
 Development Corporation
 Racine County Food Bank
 Racine County Opportunity
 Center, Inc.
 Racine Cyclery and Fitness, LLC
 Racine Education Association

Racine Family Literacy
 Racine Family YMCA
 Racine Federated, Inc.
 Racine Friendship Clubhouse
 Racine Literacy Council
 Racine Marriott
 Racine Unified School District
 Racine Vocational Ministry, Inc.
 Racine Youthful Offender Correctional
 Facility
 Racine/ Kenosha Community Action Agency
 RADD
 Raymond School District
 Ridgewood Health Care Center
 Right Choice Services
 Robert W Baird & Co, Inc.
 Rockwell Automation
 Roman Electric
 Runzheimer International
 Ruud Lighting
 SAFE Haven of Racine, Inc.
 Salvation Army
 Sam's Club
 Sargento Foods, Inc.
 Schering-Plough Corporation
 Schneider National
 Scholle Corporation
 Schoone Leuck Kelley Pitts & Knurr, SC
 Schuette-Daniels Funeral Home
 Seater Construction, Inc.
 SEIU Local 152
 Sheet Metal Workers Local 18
 Shopko Stores

Siena Center
 Southeastern Wisconsin Building
 and Construction Trades Council
 Spring Dental Group, Ltd.
 St. Catherine's High School
 State Farm Companies Foundation
 State of Wisconsin
 Target #0152
 Teamsters Local Union No. 43
 The Prairie School
 Time Warner Entertainment
 TJ Maxx
 TJW Investments, LLC
 Tri City National Bank
 Trustmark Insurance Company
 Tuesday Optimist Club
 Twin Disc, Inc.
 U.S. Cellular
 UAW Southeastern Wisconsin CAP Council
 Uncorkt, LLC
 Unico, Inc.
 Union Grove Joint School District #1
 Union Grove Union High School
 United Food & Commercial Workers
 Local 1473
 United Mechanical
 United Parcel Service
 United Way of Dane County
 United Way of Greater Milwaukee
 United Way of Massachusetts Bay
 United Way of McHenry County, Inc.
 United Way of North Rock County
 United Way of Racine County

United Way of Waukesha
 University of Wisconsin - Parkside
 Urban League of Racine and Kenosha, Inc.
 US Bank
 UW-Extension Office
 Village of Mount Pleasant
 Village of Sturtevant
 Walgreens
 Walker Forge, Inc.
 Wal-Mart
 Warren Industries
 Washington Properties
 Waterford School District
 Waterford Union High School
 Waters Edge Clothiers
 WE Energies
 WellPoint Foundation
 Wells Fargo Bank NA
 Wheaton Franciscan Healthcare/All Saints
 Willkomm Excavating and Grading, Inc.
 Wilson's Coffee & Tea
 Wisconsin Plating Works of Racine, Inc.
 Wisconsin Screen Process, Inc.
 Women's Resource Center of Racine, Inc.
 Wyant Law Offices, SC
 Youth For Christ Southeastern Wisconsin

Note: List compiled as of March 2010.
 Our apologies if your company has been
 inadvertently omitted.



Employees from InSinkErator gather to celebrate the success of their 2009 campaign and proudly wear their themed shirts that say "I'm a Life Saver!"

2009 Board of Directors

CHAIR

Francisco Sanchez

TREASURER/VP - FINANCE

Dave Albrecht

VICE CHAIR COMMUNITY INVESTMENT

Paul Rohling

VICE CHAIR-LABOR ADVISORY

Jeff Van Koningsveld

VICE CHAIR-PERSONNEL

Denise Wilcox

VICE CHAIR-AT-LARGE/ First Vice Chair

Robert O'Brien

VICE CHAIR-AT-LARGE

Marilyn Matelski

VICE CHAIR-AT-LARGE

Alicia Tanguma

PAST CHAIR

Greg Anderegg

Board Members

Milous Adams

Terri Ailes

Cyndi Armstrong

Randy Baker

Tom Berger

Susan Boland

Thomas Burke

Bruce Duerr

Ethel Gates

Mark Geisler

Mike Goebel

Carmen Granados

Brad Goodwin

Stephanie Hayden

Keontay Jackson

Ray Koukari

Chris Leberfing

Cristie Leto

Pastor Pedro Lopez

Kelly Martyn

Kevin W. McCabe

Steve McLaughlin

Jeff McKeown

Debra Rudan

James Shaw

John Siegert

Fran Strickland

Helen Suda

Eugene Szymczak

Chris Terry

Scott Terry

Dave Titus

Board Committees

Nominating Committee

Chris Terry, Chair

Bruce Duerr

Esther Letven

Kevin McCabe

Alicia Tanguma

Labor Advisory Committee

Jeff Van Koningsveld, Chair

Tom Berger

Ethel Gates

Mike Goebel

Al Hartog

Pete Knotek

Diane Lange

Kevin Mieczkowski

Maria Morales

Marilyn Nemeth

Juan Ruiz

Scott Sharp

Personnel Committee

Denise Wilcox, Chair

Tom Berger

Robert O'Brien

Fran Strickland

Finance Committee

Dave Albrecht, Chair

Susan Boland

Tom Burke

Rod French

Chris Leberfing

Robert O'Brien

Information and Technology Committee

Robert O'Brien, Chair

Steve Langer

Kim House (ex-officio)

United Way Staff

Dave Maurer

President

262-898-2248

Theresa Barrett

Western Racine County Associate
2009

Gina Bartel

Campaign Associate
262-492-3108

Michelle Brown

Campaign Administrator
262-898-2242

Susan Gould

VP - Community Impact
262-898-2243

Marie Hargrove

Community Initiatives Administrator
262-898-2244

Jill Hartmann

Executive Assistant
262-898-2245

Barb Jopke

VP - Finance and Administration
262-898-2246

MaryBeth Kallio

Community Impact Administrator
262-898-2247

Tracy Nielsen

VP - Marketing/Resource Development
262-898-2249

Kimberly Payne

Advancing Family Assets
Project Facilitator
262-456-4701

Jessica Safransky

Youth As Resources
262-898-2251

Ashley Staeck

Advancing Family Assets
Project Associate
262-898-2254

Ron Thomas

AFL-CIO Labor Liaison,
Community Services Director
262-898-2252

Statement of Financials

United Way of Racine County, Inc.

Year Ended December 31, 2009

Statement of Financial Position

Assets

Current Assets

Cash and cash equivalents	\$ 2,280,625
Short-term investments	1,829,363
Accrued interest receivable	8,438
Accounts receivable	1,500
Grants receivable	69,788
Prepaid expenses	25,497
Promises to give (net allowance of \$438,876 for uncollectibles)	<u>3,304,152</u>
Total Current Assets	<u>7,519,363</u>

Other Assets

Long-term investments	403,861
Investments- Racine Community Foundation	<u>848,608</u>
Total Other Assets	<u>1,252,469</u>

Property and Equipment

Equipment	153,863
Leasehold improvements	<u>75,000</u>
	228,863
Less accumulated depreciation	<u>(162,933)</u>
Net Property and Equipment	<u>65,930</u>

TOTAL ASSETS \$ **8,837,762**

Liabilities and Net Assets

Current Liabilities

Accounts payable	\$ 115,517
Accrued vacation	40,222
Campaign funds payable to agencies	383,319
Agency allocations payable	1,420,934
Deferred grant revenue	<u>33,186</u>
Total Current Liabilities	<u>1,993,178</u>

Net Assets

Unrestricted	1,821,849
Temporarily restricted	4,455,917
Permanently restricted	<u>566,818</u>

Total Net Assets **6,844,584**

TOTAL LIABILITIES AND NET ASSETS \$ **8,837,762**

Statement of Activities

Revenue

Public Support

Annual Campaign (annual net of \$218,805 in uncollectible pledges)	\$ 4,169,783
Contributions, prior period campaigns	<u>226,166</u>
Total Public Support	<u>4,395,949</u>

Revenue

Grants	
Racine County Human Services Department	161,484
Emergency Shelter/Transitional Housing Grant	158,300
City of Racine	19,000
Children's Trust Fund	48,559
Investment gain and interest income	125,666
Endowment fund investment gains	168,788
Agency refund income	<u>6,714</u>

Total Revenue **688,511**

Total Public Support and Revenue **5,084,460**

Distributions and Expenses

Allocation Expenses **3,713,234**

Functional Expenses

Community Impact	468,926
Management and general	283,160
Fundraising	<u>347,266</u>

Total Functional Expenses **1,099,351**

Total Distribution and Expenses **4,812,585**

Increase in Net Assets **271,875**

Net assets - Beginning of Year **6,572,709**

Net assets - End of Year **\$ 6,844,584**

United Way of Racine County's audit was conducted by Jenkins & Vojtisek, S.C., which delivered a complete unqualified audit. The audit is available for public review by calling Dave Maurer, President or Barb Jopke, VP - Finance and Administration at 262-898-2240.



**United Way
of Racine County**

**2000 Domanik Drive
Racine, Wisconsin 53404
Phone: 262.898.2240
www.unitedwayracine.org**